

Making the Grade in Iowa

We'd like to share a letter that FBG Area Manager Larry Karlovsky received from Cardinal School District Superintendent Arnie Snook shortly after school started this year:

Larry,

Below is an e-mail I sent out to all staff this morning. Your employees in both buildings should be proud of the job they have done. The elementary building looks great—floors for example don't have ugly wax build up and the gym floor is best I have seen. The secondary building custodians, with the huge HVAC job we have going on, went above and beyond the call of duty in getting the building in shape for the student's first day.

Dear Cardinal Staff:

Make sure we all set high expectations for our students as we begin the new school year (both academically and behaviorally). Set the bar high and work hard each day throughout the school year to get "your" students over the bar by the end of the year.

Buildings - Take a look around! Say a thank you to our custodial staff. Elementary building - gym floor and hallways (look at corners) are in great shape. Good Job Les and Kim. Secondary building - can you believe how good it looks considering all the HVAC work that is being done here? Dawn's crew has gone above and beyond the call of duty to get our building in shape for the first day of school. Some are saying we should call the group over here at the secondary building "Stevie Dee and the Three Wild Women."

Have a great day and a better tomorrow.

> Snook



Cardinal Community School District Superintendent Arnie Snook

While deserving of the high marks for their efforts, the results created by the FBG team (Steve Dee is the Maintenance Technician and the "Three Wild Woman" are Dawn Brown, Terri Taylor, and Terri White) extended well beyond aesthetics. In fact, the school isn't just cleaner—it's safer, healthier and more operationally cost-efficient than ever before.

Spotlite readers may recall an article we published in the February 2008 issue on the school's decision to outsource their custodial services. Mr. Snook and board members spent nearly three years researching their options and speaking with other school districts. The group also visited other schools that had made the switch to gauge the

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ESOP NEWS

by Terri Gogetap, CBSE, President

OCTOBER IS EMPLOYEE OWNERSHIP MONTH!

This month is a perfect time for all of us to celebrate the value of our employee ownership.

As owners, we are largely in control of the quality and reputation of FBG's services. What we do and the decisions we make every day influence those results. Think how empowering this really is! When we do good work, ensure it is complete and see that we have achieved the desired results, we are taking care of the customer, each other and the company.

I'M IN, RU?

During this celebratory month, Supervisors throughout the company will be distributing a special button to all employees who received an ESOP certificate last spring.

I want you to wear this button proudly throughout Employee Ownership Month. Your participation will prompt questions which will help others learn about becoming an employee owner. So to prepare, you'll need to be ready to have others ask you questions like this:

What are you in? I work for an employee owned company with a retirement plan.

How do I get in? You have to work for one full year and accumulate at least 1,000 hours during that year.

What does it mean to be IN? It means I have money in an account for when I retire and it accumulates every year that I work for the company (and complete the required 1,000 hours). My performance contributes to the value of my retirement account.

Help spread the word so everyone knows how they can also become employee owners of FBG with their own retirement account!



Employee Owner Committee Formed

In addition to the campaign at left, we are rolling out our new Employee Owner Committee (EOC) this month. This committee of 12 represents employees throughout the company.

No one other than those who are actively involved in putting together an Employee Stock Ownership Plan really understands what an ESOP is, how it works, how it will affect the company, or how it benefits individual employees in the future.

This is why forming an ESOP Committee is important. The team, being lead by CFO Kathy Clark, will work on these objectives:

1. Communicating ownership privilege
2. Encourage wider participation
3. Promote an attitude of ownership

The group will also uncover what is important to our owners, how best to communicate ownership news, and send shout-outs to those employees who we learn have demonstrated pride of ownership.

ESOP COMMITTEE MEMBERS INCLUDE:

- Omaha: Ruben Hernandez
Martha Cardenas
- Lincoln: Bret Henning
- Colorado Springs: Erica Stowell
Mark Kurchinski
- Des Moines: Alicia Valdez
- Cedar Rapids: Joe Michalec
- Davenport: Cindy Becerra
- Pennsylvania: Jennifer Hutchinson
- Corporate: Judy Hollinger
- NSC: Tara Staley
- FSM: Tom Eppley

It's Quotable:

A collection of thoughts for our *Spotlite* readers.

"A few days ago I walked along the edge of the lake and was treated to the crunch and rustle of leaves with each step I made. The acoustics of this season are different and all sounds, no matter how hushed, are as crisp as autumn air."

—Eric Sloane

"If winter is slumber and spring is birth, and summer is life, then autumn rounds out to be reflection. It's a time of year when the leaves are down and the harvest is in and the perennials are gone. Mother Earth just closed up the drapes on another year and it's time to reflect on what's come before."

—Mitchell Burgess,
Northern Exposure, 1992

House Passes \$6.4 Billion for Green Schools

from *DestinationGreen.com*,
published by *The Ashkin Group*

Today, millions of students attend schools considered below standard or dangerous, and thousands of school buildings are in such desperate need of repair that the air within them is unfit to breathe. This situation is particularly alarming considering that more than 55 million students and more than five million teachers, staff and administrators spend their days in school buildings.

Since the launch of the Green Schools Congressional Caucus late last year, several members of the U.S. House have introduced bills that would provide much-needed funding not only to help bring schools up to standard, but also to support the use of green building strategies that enable healthier learning environments, reduce energy and water consumption, and save money. In late May, the U.S. House passed the 21st Century Green High-Performing Public School Facilities Act (H.R. 3021), which would authorize \$6.4 billion in federal grants for fiscal year 2009 to modernize, renovate and repair K-12 public schools. Sponsored by Reps. Ben Chandler (D-KY), George Miller (D-CA) and Dale Kildee (D-MI), the bill also would require that school districts use a defined percentage of funds received under the Act to support projects that comply with green building criteria, including LEED. USGBC expressed its support for the bill as a significant investment in green school construction, and in turn, in the future of America's children.

H.R. 3021 now awaits consideration by the U.S. Senate. Several other bills aimed at revitalizing and greening America's public schools are also working their way through the legislative process. ■

Mail from Midland Lutheran College, Fremont, NE

From: Sara, Jamie and Heidi,
Department of Residence Life

To: Dave Rutherford
Omaha Area Manager

Thank you for all your hard work and efforts toward making our campus a better place for students! Your attention to cleanliness in our residence halls is an important part of students residential experience and is greatly appreciated.

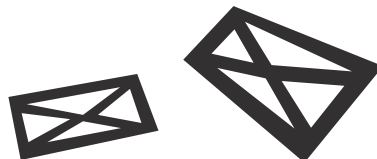
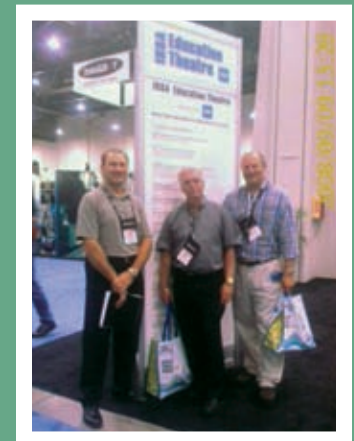
Thanks for your partnership! ■



FBG Team at ISSA

Just leaving a presentation at the ISSA Educational Theater are FBG Retail Branch Manager Duane Short, VP/Regional Manager Jim Simmonds and Des Moines Branch Manager Mike Livermore. Picture taken by Marketing Director Barbara Luna.

ISSA/INTERCLEAN® organizes the largest international exhibitions dedicated solely to the needs of the cleaning industry. This year, along with a keynote address by Bill Cosby, the group attended presentations on green cleaning, the science of cleaning, marketing environmental claims on products and services, and visited manufacturers booths to learn the latest in building services, products and cleaning techniques. ■



Alliant Energy Kudos Captured from our Call Center Dispatches

*From: Peggy Watts
Marshalltown Service Center*

Please let Joe know he did a really nice job in removing all the weeds for Friday's function here at OPS. I appreciate the nice job he did. Thanks. ■

*From: Tracy Albrecht
Alliant Tower Go Building*

Day Porter and Night Crew: Some new "Lia Sophia" jewelry was in a bag and possibly left in the men's restroom on the 13th floor on Friday night. If you have seen it or know where it could be, please let me know as soon as possible! Thanks, Tracy

Night Crew: The guy who left his wife's jewelry in a men's restroom here in the Tower says: "A BIG THANK YOU to you guys for helping me get out of the doghouse!" ■

*From: Cindy Jennings
West Ames Operating*

They did a nice job on waxing the tile floors, they look great Also, a nice job on the carpet cleaning. Thank you. ■

*From: Cindy Gunther
Team Lead and Labor Relations
Alliant Energy*

*To: Lena Doleski
FBG Day Porter at Alliant
Tower, Cedar Rapids, IA*

Just wanted to let you know how good it is to be back downtown and to see you around. Thank you for all your work while we were gone! You're always a delight to talk with as you bustle around. Thanks again, Cindy Gunther.

Note: Even before power was restored, Lena wore a lighted miner's hat to get the building ready for returning occupants. Thank you Lena! ■



You In The Spotlight

We (including Omaha Operations Manager Joe Carey) want more of you in the Spotlight. Many readers have told us that their favorite part of the publication is the focus on our employees. We encourage our customers and employees to continue to share stories (and digital pictures) highlighting the good things being done by FBG employees. Please send your stories and pictures any time to bluna@fbgservices.com and the article may show up in our next issue! ■



Halloween Safety Tips

ADVICE FOR ADULTS

1. Welcome trick-or-treaters with your porch lights and exterior lights on.
2. Patrol your street occasionally to discourage speeding motorists or acts of malicious mischief.
3. Do not give out homemade or unwrapped treats.

ADVICE FOR MOTORISTS

1. Exercise extreme caution when driving. Be on the alert for excited youngsters whose vision may be obscured by masks and darting out into traffic.

COSTUMES

1. Make sure your children's costumes are not flammable.
2. Do not permit your children to use cumbersome, floor length or vision-impairing costumes.
3. Reflector-stripes make the costume more visible.
4. In lieu of masks, use face makeup.
5. Wear comfortable, safe shoes.

ADVICE FOR TRICK-OR-TREATERS

1. Set a time limit for trick-or-treating. Designate a specific route and have an adult accompany any younger children.
2. Do not trick-or-treat alone. Ensure at least two buddies go along for the entire evening.
3. Carry a flashlight and use it so drivers can see you and you can see hazards in the street as well as other people.
4. Cross only at street corners, never between parked cars, and never diagonally across an intersection.
5. Look in all directions before crossing the street, and obey all traffic signals. Walk, never run, across the street, and use sidewalks, not the street, for walking.
6. Do not take short cuts through backyards, alleys, or parks.
7. Do not go inside anyone's home. Remain on the porch at all times.
8. Do not eat treats until parents have inspected them and discard any homemade or unwrapped treats. ■



From the Mailbag

From: *Konnie Jiuiden*
Nebraska State Office Building

To: *Raad Al-Salimawi*
FBG Cleaning Specialist

Thanks a million for cleaning the carpet. Moving items to get your job done will never be a problem with me.

I spend more time in my cubicle than I do in my own home and I am so grateful to you for cleaning the carpet.

Again, thanks a ton! ■

From: *Tom Armstrong*
Facilities Maintenance Manager
Nebraska State Building
Division

To: *Rhonda Hester, FBG Program*
Manager

Thank you for the work on short notice Rhonda. I went over and looked at the floors, walls, and glass at the 501 building and it looked very nice. I appreciate the extra effort you put in to make it ready for the move. ■

From: *Rhonda Trecek,*
EOC Investigator, Nebraska
Equal Opportunity Commission

To: *John Miglini*
FBG Omaha Area Manager

I want to tell you how much I appreciate one of your employees. Her name is Maria Galvan. She works on the 3rd floor of the State Office Building. I see Maria nearly every day, multiple times. She is always working, and always smiling. I see her most frequently in the women's restroom and she's always cleaning, wiping, or adding supplies. Her dedication to her job is something that's rare to find. I wanted you to know that she's appreciated and I believe you have a great employee. ■

From: *Cheryl Dionese*
Grupo Cementos de
Chihuahua, Pueblo, CO

To: *Che Giuliano*
FBG Area Manager

We at GCC Rio Grande Pueblo Plant would like to commend Bertha Espinoza for the exemplary job she is doing here at our plant, and would like to nominate her for Employee of the Year.

Not only is she an asset to your company, she is also an asset for ours. She has gone over and above what her job duties require to help us in keeping our plant spotless. She is always ready to pitch in and help in any way she can and has on more than one occasion stayed late to finish whatever she has been asked to do and does it all with a smile. Her smiling face and jovial personality makes all of our days better. We would like to commend her on a job well done. ■

From: *Stacy Hollander, Benefits*
Analyst, Human Resources,
Level 3 Communications, LLC

To: *Bill Wilson, Senior Manager,*
Corporate Facilities Management,
Level 3 Communications, LLC,
Broomfield, CO

Re: *Blood Drive—Exceptional*
Service by Ruben Bias

Hello! Just wanted to let you know I had a little emergency this morning. Bonfils (Belle Bonfils Memorial Blood Bank) requested banquet tables which were properly set up and perfect this morning and then when they arrived they said the tables wouldn't work and they would need long ones. I ran to the area down by where the cleaning crew breakroom was and found an individual that appeared to be a team lead that helped me resolved this immediately. I don't know his name but he was wonderful and stepped right in to action. I just wanted my appreciation along to you. Thanks! ■

From: *Michael Nicolosi,*
FBG Lincoln Area Manager

To: *Spotlite Editor*

Re: *Admired commitment*

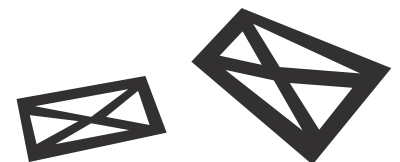
Walter O'Neal is responsible for cleaning TierOne banks, Bank of the West and Lund Management in South Lincoln. Walter has demonstrated a tough effort to ensure all his accounts are cleaned each night. He has a good attendance record, is a great communicator, and has an excellent attitude. Walter has recorded an average score of 95 for all the buildings that he cleans. He displays an AWESOME effort considering the big load he has been assigned. Thank you for everything you do Walter! I feel very fortunate that he's on my team! ■

From: *Brad Bodin, Manager*
Network Operations 2N,
Qwest Communications

To: *Liza Williams*
Property Manager,
Qwest Communications,
Minneapolis, MN

Re: *Columbus Franklin*

I would like to commend the work that our Building Services person, Columbus Franklin, does for me and my fellow employees at 600 Stinson. Not only does he take personal responsibility for making sure things are clean and safe, he does so in such a pleasant manner that it is contagious. I think that Columbus's personality and his enthusiasm for what he is doing, also causes others to take more pride in their work areas. We are fortunate to have him. ■



OCTOBER CELEBRATIONS

BIRTHDAYS (By Date)

- 1** Dennis Breuer *Davenport*
Brian Bruns *Omaha*
Clair Larsen *Lincoln*
Jauneta Sides *Lincoln*
William Stewart Jr *Omaha*
Kimberly Taylor *Lincoln*
- 2** Terry Rankin *Cedar Rapids*
James Robinson *Cedar Rapids*
- 3** Mary Nuetzmann *Omaha*
- 4** Richard Davis *Des Moines*
Elizabeth Garcia *Omaha*
Alexander Jarrin *Davenport*
Abel Meza *Omaha*
Francisca Sandoval *Minnesota*
- 5** Elvin Culley *Omaha*
Cathy Jobe *Des Moines*
Nilda Luciano *Davenport*
Sara Melchor *Minnesota*
- 6** Roxanne Dunlap *Des Moines*
- 7** Martha Luna *Davenport*
Jose Rivera *Davenport*
- 8** Phan Huynh *Davenport*
Juana Muniz *Mountain State - South*
Kane Phalay *Mountain State - North*
Randy Zornes *Mountain State - South*
- 9** Romona Horne *Corporate*
Carol Lamb *Des Moines*
- 10** Timothy Bratton *Omaha*
Peggy Christensen *Omaha*
Francisco Hernandez
Mountain State - North
Juan Rodriguez *Cedar Rapids*
Marnita Schwarting *Cedar Rapids*
- 11** Denise Bates *Lincoln*
Victor Flores *Cedar Rapids*
Timothy Holder *Lincoln*
Tammy Jones *Mountain State - South*
Loreen Stogdill *Des Moines*
Peggy Teutsch *Omaha*
Anok Theodor *Omaha*
Saul Torres Contreras *Lincoln*
- 12** Guadalupe Mendez-videz *Minnesota*
Al Williams *Corporate*
- 13** Nicole Batchelor *Davenport*
Steven Dee *Des Moines*
Edwin Ross *Cedar Rapids*
- 14** Maria Arizaga *Omaha*
Oscar Briseno *Cedar Rapids*
James Burchers *Cedar Rapids*
Maria Del Loya *Mountain State - North*
- 15** Tristan Clark *Omaha*
Daniel Schuchart *Omaha*
- 16** Daniel Barrera *Davenport*
Tonya Carter *Davenport*
- 17** Fanny Calderon *Davenport*
Dennis Cooper *Omaha*
Kirk Earl *Omaha*
Carol Freudenburg *Omaha*
Valdemar Gallegos
Mountain State - South
Elizabeth Jones *Omaha*
- 18** Bessie Greer *Davenport*
Maria Mena *Mountain State - North*
- 19** Cindy Harper *Corporate*
- 20** Evelia Blake *Mountain State - South*
Joseph Palmer *Omaha*
Linda Stoddard *Lincoln*
Bernard Tharnish *Omaha*
- 21** Arthur Lopez *Omaha*
- 22** Reynaldo Pacheco
Mountain State - South
Maria Tovar *Mountain State - North*
Judy Ann Vyhldal *Omaha*
- 23** Yolanda Banuelos
Mountain State - South
Sheila Richter *Cedar Rapids*
Guy Robarge *Lincoln*
Saul Torres *Cedar Rapids*
- 24** Jerome Harvieux *Minnesota*
Larry Jones *Des Moines*
Wanda Medina *Davenport*
Leslie Struss *Minnesota*
Venessa Thomas *Omaha*
- 25** Albert Lavigne *Mountain State - South*
Marlene Williams *Mountain State - South*
- 26** Raymond Amos *Davenport*
Connie McDaniel *Des Moines*
Robert Mogel *Omaha*
- 27** Michael Morton *Mountain State - North*
Roberto Rivera Granja *Omaha*
- 28** Lloyd Dickson *Lincoln*
Maria Gaskill *Omaha*
Sara Inda *Omaha*
- 29** Jeffery Crago *Des Moines*
Julie Severin *Omaha*
- 30** Gerardo De Jesus *Cedar Rapids*
Tyler Palmer *Omaha*
- 31** Patrick Danforth *Corporate*

ANNIVERSARIES (By Years of Service)

- 1** Jessica Aguirre *Cedar Rapids*
Patrick Andrews *Des Moines*
James Arterburn *Omaha*
Michael Biernacki *Mountain States - South*
Earnest Blount *Omaha*
Gabriel Bravo *Omaha*
Brenda Cunningham *Lincoln*
Candida Diaz *Lincoln*
Nicole Fick *Omaha*
Shirley Gasper *Omaha*
Bartolome Gomez *Mountain States - North*
Ramonda Harrell *Omaha*
Roger Kaisand *Lincoln*
Koffi Klagba *Minnesota*
Lacey Mason *Des Moines*
Floyd Nott *Davenport*
Maria Otalvaro *Davenport*
Irma Reyes *Omaha*
Linda Stoddard *Lincoln*
Collette Swisher *Omaha*
Tyler Teater *Lincoln*
Sandra Tiegs *Des Moines*
Douglas Turner *Des Moines*
Jeremy Vargas Mulcahy *Minnesota*
Carolyn Weisflock *Omaha*
Jeannette Wells *Lincoln*
Norma White *Omaha*
Robert Wright *Lincoln*
- 2** Charles Berner *Omaha*
Patricia Braack *Des Moines*
Ashley Dorador *Omaha*
Delia Gutierrez *Cedar Rapids*
Ricky Halladay *Omaha*
Cynthia Hansen *Omaha*
Bret Henning *Lincoln*
Joseph Jimerson *Omaha*
Michael Nicolosi *Lincoln*
Martina Ventova *Davenport*
Johnna Washburn *Davenport*
Karen Wilkins *Davenport*
- 3** Nancy Barnhart *Des Moines*
Barbara Burns *Davenport*
Sara Caballero *Lincoln*
Juan Cervantes *Mountain States - North*
Maria Gaskill *Omaha*
Ana Hernandez *Minnesota*
Luis Jerez *Mountain States - South*
Debra Johnson *Davenport*
Albaro Perez Garcia *Lincoln*
- 4** Jimmy Baucom *Omaha*
Jimmie Hampton *Minnesota*
Honorato Sandoval Linarte
Minnesota
Jose Villalpando *Cedar Rapids*
- 5** Enrique Castro Mariscal *Omaha*
Marilyn Doremus *Lincoln*
Kimberly Johnsey *Lincoln*
Cheryl Kimball *Des Moines*
Mary Phillips *Davenport*
- 6** Raymond Dirks *Davenport*
Michael Mailander *Omaha*
Norma Peacock *Davenport*
- 7** Lee Guerrero Chavez *Cedar Rapids*
- 8** Daniel Algien *Mountain States - South*
- 10** Juana Muniz *Mountain States - South*
- 11** Deanne Bartling *Cedar Rapids*
Andrew Shoafstall *Des Moines*
- 13** Mohammed Al Asadi *Omaha*
Ahmed Alyusfi *Omaha*
Dion Williams *Omaha*
- 14** Lillie Dortch *Omaha*
- 22** Dennis Ornelis *Davenport*



Cardinal Community School District Superintendent of Arnie Snook stands with FBG Cleaning Specialist Dawn Brown, who is donning a Booster Club Cardinal Comet t-shirt.

Making the Grade in Iowa *continued from page 1*

results outsourcing might offer. Their goal was not to reduce costs but to find the best way to clean and maintain their facilities for the students and patrons.

On July 1st of 2007, Cardinal School District made the decision to transfer custodial and maintenance services to FBG. The results thus far in the school year can only be described as best in class.

With decreased enrollment and rising overhead affecting schools across the country, many school districts like those in Iowa have been looking for effective ways to cut operational costs. Programs like FBG's Cleaning Responsibly continue to prove that a properly maintained school impacts safety, health, student attendance (which impacts student funding) and teacher retention. Moreover, it helps control workers compensation costs and liability claims.

Cardinal is a shining example of what's possible with the right people, the right tools, doing the right thing, in the right way and at the right time.

Thank you to Mr. Snook and a big gold star for our great cleaning team! We appreciate the opportunity to support Cardinal's efforts and care for the great students and faculty in Iowa. ■

Improve Your Well-Being At Work with Plants *from plants-n-buildings.com*

Studies have shown that health complaints at work and symptoms associated with Sick Building Syndrome (SBS) can be dramatically reduced by the addition of good plant displays.

No specific cause of SBS has been identified, but poor air quality, excessive background noise and inadequate temperature and light control are thought to be important factors. Because plants have a large surface area and exchange water and gases with their surroundings, they have a unique ability to tackle many environmental problems. In particular, plants can:

- 🌿 Reduce levels of carbon dioxide, which can accumulate in buildings from the breathing of its occupants and the by-products of heating systems and electrical equipment.
- 🌿 Increase relative humidity, which should be between 40% and 60% RH for maximum human comfort.
- 🌿 Reduce levels of certain pollutant gases, such as formaldehyde, benzene and nitrogen dioxide.
- 🌿 Reduce airborne dust levels.
- 🌿 Reduce air temperatures.
- 🌿 Reduce background noise levels.

In short, every plant is a miniature air-conditioning system! ■

MUSIC REVIEW by Rodger Stroup

STOP DROP AND ROLL

Foxboro Hot Tubs

Although I have never been a huge fan of Green Day, I love this record by that band's alter ego. This is classic garage rock and roll, no question about it.

Twelve songs performed at a blistering pace (only 3 of the 12 songs clock in over 3 minutes), make this a great record for that weekend dance party you have planned! Organized into two sides like an album, each side has one slower tune to allow your friends to cool off from the dance excitement.

This one's a top ten candidate for 2008, and a great blueprint for starting your own rock and roll band.

UP THE ROCK

Diamond Dogs

Listening to this cd over the past month or so has been more fun than looking/listening for "Paul is Dead" clues on my Beatle records! Sweden's Diamond Dogs pay tribute to 70's British rock bands with an album

chock full of references to some of that decade's finest bands. It has been a blast discovering all the subtle, and not so subtle, references.

The album opens with "Generation Upstart," featuring a nice jangly piano intro. Before you can say Mott the Hoople, Diamond Dogs speed through four great tracks that would've fit perfectly alongside what you were listening to in 1974.

"Closest I Ever Been to Memphis" opens the sec-ond half of the record, with the title and sound owing more than just a little to Mott the Hoople's great song "All the Way to Memphis." Coincidence? I don't think so, but I love this stuff so much, it doesn't bother me!

"Put Your Hands Together" comes straight from the David Bowie songbook, complete with name checking Bowie's 1974 song and album "Diamond Dogs," including a musical break that would feel right at home in Bowie's "Space Oddity."

You can find this at www.notlame.com or at Amazon. Great stuff!

SAVING GRACE

Scott Kempner

Everything you need to know about this cd is written on the label. "Play often, play loud" is the best advice I can give you about Kempner's second solo release.

If you loved rock and roll music as you were growing up, but feel like much of today's music just doesn't have any meaning to you, this cd may tickle your fancy.

The themes of love found and lost, carving out a life for ourselves and caring for family and friends are told from an adult point of view. As an added bonus, all songs are performed with a great backbeat and a great rock and roll spirit. "Play often, play loud!"

I got a little long-winded this month. In the coming months watch this space for my take on new music by John Mellencamp, Brian Wilson, Randy Newman, Glen Campbell, Outrageous Cherry, and many more! ■

SPOTLITE FEEDBACK

Give us your feedback! If you've had a change of address, would like to be removed from our mailing list or have any good news you'd like to share for upcoming SPOTLITE issues, please let us know. Email Barbara Luna with your request at bluna@fbgservices.com with the word 'SPOTLITE' in the subject line.

Visit www.fbgservices.com

Responsible Building Services



FBG SPOTLITE is a publication of FBG Service Corporation, published for our employee owners, customers and friends.

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