



SPOTLITE

An Employee-Owned Company

Volume 31 July 2010

A Healthy Work Ethic



The Cardiac Center is one of many facilities where Creighton Medical Associates provides care to patients in the Omaha metro area.

FBG provides cleaning services for six Creighton Family Medicine clinics and two Obstetrics/Gynecology clinics throughout the greater Omaha area, plus the Emergency Medical Services facility and Creighton Cardiac Center located on the University's downtown campus.

The 60,000 sq. ft. Cardiac Center is the only freestanding facility of its kind completely dedicated to cardiovascular research and the care of patients with, or at high risk of having heart disease. The state-of-the-art center is home to both advanced cardiovascular treatment and a full outpatient rehabilitation program.

Regardless of specialty, medical

facilities present a unique challenge in terms of janitorial services. With hundreds of patients and potentially thousands of pathogens culminating daily in a single area, hygiene is critical in healthcare facilities. That's why FBG's healthcare cleaning system focuses on prevention—removing germs at their source before they can spread. This begins with public area touchpoints such as the doorknobs and handrails in entryways, restrooms and other high-traffic areas.

In patient care areas, we employ a range of strategies depending on the level of hygiene required. In sterile areas such as surgical and operating rooms, we employ more powerful

EPA-registered disinfectants. General solvents are typically sufficient in common areas when used in conjunction with microfiber cloths. In fact, microfiber is proven to help prevent cross-contamination. The results of a recent study by the University of California at Davis Medical Center showed microfiber materials led to a 99% reduction in the number of surface bacteria, compared to only 33% using conventional cleaning materials.

Even with the latest technology, the most important element in FBG's healthcare program is our employee owners. That's why training remains a priority. In addition to specialized procedural instruction, FBG employees must also complete certified OSHA training programs and follow strict daily protocols to adhere to state and federal safety standards.

After 50 years in the healthcare industry, FBG knows practice makes perfect. Robert Wright, a member of our healthcare team at the CUMC Cardiac Center, is a great example of this dedication in action. A three-time winner of FBG's coveted value award, Wright takes his responsibilities very seriously.

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As part of FBG's 50th Anniversary, each month we will feature another chapter in the story of our company, highlighting some of the key historical events that have helped make FBG what it is today. Here we look back at the latter half of the 1980's—a time of new ideas, services and perspective for FBG.

1985-1989: New Horizons

The late eighties saw many new things: New Coke is introduced along with mullets, leg warmers, Ray-Bans and the little Yugoslavian car, the Yugo. Michael Jackson's *Thriller* sets new sales records. The Exxon Valdez disaster sets other new records. And, the *Spotlite* newsletter found a new editor in VP Marketing Mike Lusey, along with a new logo and a new advice column, Mr. Goodmop. What else was new for FBG?

New Technology. Many systems were introduced in the 80's that still resonate today. Among the first was an automated payroll system. Rather than manually processing timecards and calculating those onto timesheets (that Sandi balanced on a calculator every day) FBG developed an automated system in-house. Pictured at left is former VP Finance Frank Labeledz with Payroll Administrator Pat McGrath as they roll out the system's first automated paychecks. That's also when we hired our first programmer and the seeds of our current IT department were planted.

New Accolades. FBG received many high-profile business awards for its accomplishments in the 80's. Here are just a few of the highlights:

August 1985: FBG receives *The Golden Spike Award* from the Greater Omaha Chamber of Commerce for exemplifying "the spirit of the new frontier."

November 1985: FBG is recognized by The United Way with its coveted *Award of Excellence*.

May 1986: The American Legion Department of Rehabilitation and Employment gives FBG its National Award for the company's accomplishments in hiring veterans.

April 1987: Wayne Simmonds receives BSCAI's *James E. Purcell Award*, the association's most prestigious honor.

New Home for Guardsman. For years, FBG's security division was an integral part of the company's service offering. In fact, Guardsman was the "G" in FBG. Before the division was acquired by Wells Fargo in March of 1989, many tales were told from the security desk at FBG's Headquarters. A favorite remains a story from the former Investigations unit who, while on a stakeout for a customer, was able to film a man claiming 100% disability while lifting firewood in his backyard.

New Branches. The Guardsman sale facilitated further expansion in the janitorial services field. In 1989, FBG acquired an Iowa cleaning company which added new branch offices in Cedar Rapids, Waterloo and the Quad Cities in Iowa.



New Traditions. With the number of employees growing, FBG revived its annual company picnics. Each year, larger and larger crowds would gather on a crisp Autumn Saturday for Big Red Football and pregame events like gunny-sack races, volleyball and the infamous toilet paper race. Barbecue Grillmaster Wayne Simmonds is pictured here with Frank Labeledz, the party's host, while Jim Simmonds looks on. (Being FBG folks, they naturally stayed to help Frank clean up.)

New Directions. By 1988, FBG had four distinct business units: *Floorbrite Building Maintenance*, *Guardsman Security Service*, *SuperLawn Mowing & Lawn Care*, *Team Management Systems* (information technology & management). Two years later, Guardsman and SuperLawn had been sold and *Team* was spun off to form a new company. By 1990, FBG was back to being a janitorial services and building-maintenance company again.

Renewed Focus. Amid all the new ideas, services and divisions introduced in the late 80's came something far more important for the company: a renewed sense of identity and focus on what FBG does best: "providing our clients a safe, clean and productive environment." ■

FBG Voted Employer of the Year

Shown here is Vicky Clark, the Community Employment Coordinator for Southwest Opportunities Center, Inc., in Lancaster, WI, presenting FBG Area Manager Tina Donatsch with an Employer of the Year award.

Southwest Opportunities Center, Inc. (SOC) is a private, non-profit agency dedicated to providing employment and programming for adults with disabilities who live in Grant County and the surrounding counties of Southwest Wisconsin.

Their mission is to eliminate barriers so that individuals with disabilities can have equal opportunities in their communities. Their program promotes independence, personal growth, and community connections. These opportunities are currently provided through day services, employment and training services, community employment, residential supervision, and social, recreational, and community enrichment.

FBG works with SOC to hire people from their center and they help us coach these employees. FBG was honored to have been chosen their employer of the year. Thank you Tina for your involvement with this valuable program and earning us the award! ■



Pandemic Update

World Health Organization (WHO) director-general Margaret Chan declared in a statement that it would be premature to say that the H1N1 influenza pandemic is over.

Chan reports, “A global update was provided to the Committee on the pandemic situation. The most active areas of pandemic influenza virus transmission are currently in tropical areas, primarily in parts of the Caribbean and Southeast Asia. These areas are now experiencing a relatively low level of resurgence of cases after experiencing more intense activity during July 2009.”

Chan continues, “After extensive discussions and questions, the Committee expressed the unanimous view that from a global perspective while pandemic activity is continuing, the period of most intense pandemic activity appears likely to have passed for many parts of the world. Committee members stressed that it remains critical for countries to continue to maintain vigilance concerning the pandemic, including all necessary public health measures for disease control as well as influenza virus and disease surveillance.”

Following the advice of the Emergency Committee, Chan determined that while the period of most intense pandemic activity has passed, pandemic disease is expected to continue to occur and that a further meeting of the Emergency Committee to reassess the epidemiological situation would be convened by mid July 2010, when information from the winter influenza season in the Southern Hemisphere will be available! ■

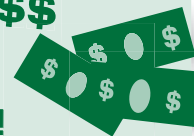
Continued from page 1

“Robert’s attention to detail is exemplary,” relates FBG’s Healthcare Market Manager Darrin Hay. “He is vigilant in every aspect of his daily regimen and goes the extra mile to make sure all the patients, visitors and staff stay as healthy as possible,” Hay said. “It’s people like Robert and fellow team members Kenny Emge, Peggy Christiansen and Gayle Williams that make the difference for customers like Creighton.”

That’s something we can all feel good about. ■

CHA-CHING \$\$\$

FBG 1000 Hours Contest!



How many hours have you worked since October 1, 2009? Did you know that working 1000 hours/year qualifies you to be included in the ESOP contribution? Call your district office and let them know how many hours you have worked so far this year! Just by calling, you will be entered to win a \$25 gift card. Four winners per district. Don’t wait to call! Contest ends July 31st!!

Colorado Springs/Denver
719-471-3851 * 866-606-3651

Omaha
402-346-4422 * 800-777-8326

Lincoln
402-467-1108 * 800-742-7848

Des Moines
515-299-4680 * 888-339-6432

Cedar Rapids
319-377-0120 * 800-250-4813

Davenport
563-322-7905 * 800-606-7906

Enter To Win



Net-Work Services Company (NSC) Meets in Omaha

At right is the NSC management team. These managers work from Omaha and points West to ensure that all 3,000 Qwest Communications facilities in their 14 state territory are up and running 24/7/365. Given that these facilities are in both urban and very rural and mountainous areas, this is no easy feat.

NSC handles the management of the vendors who not only clean all the Qwest facilities, but also those who provide pest control, landscaping, snow removal, and the waste/recycling services.

This annual meeting also includes awarding the Best of the Best of NSC. And for 2009, that includes:

NSC Manager of the Year: Dick Daniel (*Omaha, NE*)

Customer Support Group Specialist of the Year: All of them! Sue Roy, Tara Staley, Tabatha McDonell and Mary Barry. The CSG office is located in FBG's Omaha headquarters.

Sales Excellence: Dana Capell (*Boise, ID*)

Customer Service Excellence: Brian Willette (*Denver, CO*) ■

To: Terri Gogetap; Jim Simmonds; Herbert Portillo

From: Ryan McDougall, NSC Regional Manager for Qwest Communications

Subject: FBG's bid walk preparation

I recently asked the FBG Minnesota team to do a double-check on the buildings we would be walking for our recent bid. I had a few conference calls with the team and specifically asked one team member to be the point person for this very important task. I offered every resource available to provide them with any extra resources to take it up a notch. We were given a very short window of time to get all the detail completed and they met the challenge. We walked the buildings numerous times prior and every detail was handled, followed up on and communicated with the utmost professionalism!

I am very proud to say that our buildings shined and I feel the efforts were not only noticed by NSC and Qwest but also our competitors as we walked these sites. Comments made during the visits by our competitors led both Operations Director Bob Rush and I to smile at what our team had accomplished!

Complete with accountability, professionalism, velocity and overall great communication, Herbert Portillo stepped up to a challenge that not only made FBG shine but NSC and Qwest shined as well. While I would like to thank the whole FBG staff for their efforts, Herbert stood out and should be commended for his efforts and work on this project. I will add that the buildings were not in bad shape, but the extra care, time and efforts were greatly noticed!

Thank you very much Herbert. What a delight it is to watch other companies walk out of our buildings wondering where they could possibly improve service. ■

It's Quotable:

A collection of thoughts
for our *Spotlite* readers.

**"If you think
you are too
small to be effective,
you have never been in
bed with a mosquito."**

—Betty Reese

**"There are
two ways of
spreading light—to be
the candle, or the mirror
that reflects it."**

—Edith Wharton

It's Tornado Season!

During the spring in the South-Central States, thunderstorms frequently develop along a “dryline” which separates very warm, moist air to the east from hot, dry air to the west. Tornado-producing thunderstorms may form as the dryline moves east during the afternoon hours. Tornadoes can occur at any time of the year and are most likely to occur between 3 and 9 p.m. but have been known to occur at all hours of the day or night.

What to Listen For:

Tornado Watch: Tornadoes are possible in our area. Remain alert for approaching storms.

Tornado Warning: A tornado has been sighted or indicated by weather radar. If a tornado warning is issued for your area and the sky becomes threatening, move to your pre-designated place of safety.

Remember, tornadoes occasionally develop in areas in which a severe thunderstorm watch or warning is in effect. Remain alert to signs of an approaching tornado and seek shelter if threatening conditions exist.

Tornado Safety: What You Can Do Before the Storm

- Develop a plan for yourself and your family for home, work, school and when outdoors.
- Have frequent drills.
- Have a NOAA Weather Radio with a warning alarm tone and a battery backup to receive warnings.
- Listen to radio and television for information.
- If a warning is issued or if threatening weather approaches while in a home or building, move to a pre-designated shelter, such as a basement.
- If an underground shelter is not available, move to an interior room or hallway on the lowest floor and get under a sturdy piece of furniture.
- Stay away from windows.
- If caught outside or in a vehicle, lie flat in a nearby ditch or depression. ■



Tornado Myths

MYTH: Areas near rivers, lakes, and mountains are safe from tornadoes.

FACT: No place is safe from tornadoes. In the late 1980's, a tornado swept through Yellowstone National Park leaving a path of destruction up and down a 10,000-ft. mountain.

MYTH: The low pressure with a tornado causes buildings to “explode” as the tornado passes overhead.

FACT: Violent winds and debris slamming into buildings cause most structural damage.

MYTH: Windows should be opened before a tornado approaches to equalize pressure and minimize damage.

FACT: Opening windows allows damaging wind to enter the structure. Leave the windows alone; instead, immediately go to a safe place.

In Memoriam Ivan M. Englett, III



Jun 15, 1947 - May 27, 2010

Ivan would have celebrated 29 years with FBG, on June 30th. Over the years, Ivan worked in a variety of sales roles. As we opened new branch offices he was called upon to train and help them develop their business. Eventually he would become our Corporate Educational Market Champion, where he dedicated his efforts on the growth of our school market, again, providing support and mentoring to the field. He had so much to give and teach. He was a kind friend to all of us at FBG and we will miss him.

President Terri Gogetap had this to say about Ivan, “He cared about FBG and had a strong belief in our people and a great passion for what we brought to our customers. I loved to talk to him about our future, because he could see the potential that I saw and would get so excited about where we were headed. This was what made him so valuable and special to me.” ■

From the Mailbag

To: Sue Padilla, Director, Newton Public Library

From: Louis Valenciano, FBG Des Moines Area Manager

Subject: Big Thanks to Gary Phelps

Recently the library had a malfunctioning lock on one of its doors. Gary Phelps had let me know that he had been having trouble locking the door, and I had a replacement on order. In the meantime, one night after the library closed and after Gary finished cleaning, he could not get the door to re-lock. Realizing how vulnerable that made the library and knowing that I was out of town due to a family death, Gary guarded the library overnight from the parking lot to make sure that no one entered. Gary's dedication to keeping the library safe was above and beyond his regular duties. A big thank you, Gary!

To: Ana Rodriguez; Nora Winchester, Cedar Rapids District

From: Joe Nartowicz, FBG Regional Facilities Manager

Subject: Job Well Done

I just received a call from **Alliant Energy** regarding Systems Protection facility. They said the new cleaning woman is doing a "super job" since coming on board a few weeks ago! I really appreciate getting those types of phone calls! Thank you for all your great work!

To: Bill Wilson, Facilities Director, Level 3 Communications

From: Steven De Crescenzo, Project Manager, Level 3 Communications

Subject: Ralph Medina, FBG Program Manager

Bill, I just wanted to let you know you have a real good guy on your team! Ralph exceeded our expectations, as always, in ensuring the logistics for Bill Clay's Forum were flawless. I have worked with Ralph for many years. Ralph is always responsive and there to support us. Thanks, Steven De Crescenzo

To: Team Colorado: Randy Zornes; Penny Johnson; Ralph Medina

From: Terri Gogetap, FBG President

Subject: Level 3 Communications Evaluation

Your Quarterly Customer Critique response from Level 3 Communications had a perfect score, great job team! Not only did you get a perfect score on the QCC, it is rare for you to get anything less than a perfect 5 on their Job Status Report's as well! Congratulations!

To: Randy Zornes, FBG Colorado District Manager

From: Andrew Arambula, Facilities Manager, Corporate Real Estate Services, **Express Scripts**

Subject: Zach Padilla, Cleaning Specialist

I would like to take this opportunity recognize Zach Padilla for his outstanding performance as a custodian assigned to Express Scripts in Pueblo. Recently Zach was assigned to our site to cover the



graveyard shift. Almost immediately we noticed improvement to the area. I have already received numerous compliments on his cleaning and his positive attitude. Below is a small portion of a note I received from Beverly Altmeier, Client Services Supervisor (one of the team leads):

"WOW! All I can say is WOW! This morning I was in the contact center by 3:30 am and was greeted with the gentleman vacuuming the carpet. No wonder we have seen a change in the appearance on the contact center floor as far as it being clean. He is wonderful to greet and is always working when I come in. Just wanted to let you know, the Contact Center is cleaner because of him. (Sorry that I do not know his name). Thank you!"

I truly appreciate the efforts Che and Roy have taken to insure we have a great staff taking care of our site. It is good when I hear positive comments from one of our leaders at Express Scripts. Please pass on my words of appreciation to Zach. ■

JULY CELEBRATIONS

BIRTHDAYS (By Date)

ANNIVERSARIES (By Years of Service)

- 1 Mohammed Al Asadi *Omaha*
Khaery Al Dosary *Omaha*
Cindy Becerra *Davenport*
Rodolfo Heredia *Omaha*
Rosario Jimenez *Omaha*
Rosa Lira *Omaha*
Cenorin Mendoza *Omaha*
Windi Thomason *Colorado - South*
- 2 Sebastian Alfaro *Omaha*
Lorie Downey *Corporate*
Oney Gallegos *Colorado - South*
Jose Torres *Cedar Rapids*
- 3 Zebaray Duran *Colorado - North*
Macardo Harris *Omaha*
Brad Pence *Lincoln*
- 5 James Griffin *Omaha*
Janice Wiener *Minnesota*
- 6 Ellen Cooper *Des Moines*
Michael Mailander *Omaha*
Leslie Perez *Lincoln*
Carlos Saenz *Colorado - North*
Jennifer Stanek *Omaha*
- 7 Maria Briceno De Cubilla *Omaha*
Anita Estrada *Lincoln*
Joyce Peter *Minnesota*
- 8 Gwen Bornhoft *Omaha*
Susan Moore *Des Moines*
Santiago Sandoval-linarte
Minnesota
Steve Simmonds *Corporate*
Norma White *Omaha*
- 9 Maria Castelan *Omaha*
Sithong Inthavong *Colorado - North*
Neal Pash *Omaha*
Eric Singleton Jr *Colorado - South*
Harrison Thede *Cedar Rapids*
- 10 Leonard Allen *Colorado - North*
Kurt Cohen *Omaha*
Norberto Medina *Colorado - South*
Bernard Tobin *Omaha*
- 11 Shelly Adams *Des Moines*
Carol Allerheiligen *Lincoln*
Vanly Chittarat *Colorado - North*
Danny Davis *Des Moines*
Debra Johnson *Davenport*
Lorraine Trey *Cedar Rapids*
- 12 Isabel Ayala *Omaha*
Russell Davis *Davenport*
Ana Gallardo *Omaha*
Jazmine Hernandez *Colorado - North*
Travis Maes *Colorado - South*
- 13 Mayarit Barahona *Colorado - North*
Fatima Osmanovic *Des Moines*
- 14 Jim Story *Lincoln*
Mevlida Telbiz *Des Moines*
- Gary Woods *Des Moines*
- 15 Michele Austin *Omaha*
Timothy Marsh *Omaha*
Andrew McCloud *Omaha*
Raymond Oller *Des Moines*
Patricia Perry *Omaha*
- 16 Donald Buzzard *Cedar Rapids*
Rodger Stroup *Corporate*
- 17 Debra Boltz *Lincoln*
Robert Couden *Omaha*
Andrew Fisk *Cedar Rapids*
Dora Gutierrez *Davenport*
Donald Harwood *Omaha*
Lilli Muldoon *Des Moines*
Sue Roy *Corporate*
- 18 Deanna Bugely *Des Moines*
Rosario Garcia *Cedar Rapids*
Laverne Griepenstroh *Lincoln*
Jamie Losch *Cedar Rapids*
Troy Pracht *Lincoln*
Andrew Shoafstall *Des Moines*
John Vaida *Omaha*
- 19 Tammy Cain *Davenport*
Blanca Espitia *Omaha*
June Froehle *Des Moines*
Charles Thomas *Lincoln*
- 20 Ryan Hunzeker *Lincoln*
Shawn Zitzloff *Minnesota*
- 21 Lori Griepenstroh *Lincoln*
Michael Meiners *Omaha*
Sarah Miller *Des Moines*
Michael Whiteman *Cedar Rapids*
- 22 Nicholas Baxter *Lincoln*
Jose Flores *Minnesota*
Cynthia Hansen *Omaha*
Mark Waters *Des Moines*
- 23 Greg Fox *Des Moines*
Marcos Francisco *Omaha*
Forrest Peck *Des Moines*
Joshua Points *Omaha*
- 24 Greg Bartek *Lincoln*
Luzabeth Bimpolo-Ndoulou
Omaha
Judy Meston *Lincoln*
Tamara Peat *Colorado - South*
- 25 Jody Cox *Davenport*
Dragan Djuric *Des Moines*
Sak Saengdara *Colorado - North*
- 26 Thelma Brown *Des Moines*
Romona Montoya *Colorado - South*
Clarence Smith *Omaha*
- 27 Sandi Bruno *Corporate*
Leticia Cruz *Davenport*
Keith Odem *Des Moines*
Virgene Roberts *Omaha*
Benjamin Rodriguez *Omaha*

- 1 Edwin Alvarado *Omaha*
Rosa Andrade *Colorado - North*
Donald Baker *Lincoln*
Donn Bennett *Lincoln*
Francis Brown *Des Moines*
Mary Cavender *Des Moines*
Jeffery Crago *Des Moines*
Maria Cuevas *Omaha*
Cid Dale *Des Moines*
Bonnie Davis *Des Moines*
Deysi Garcia Bravo *Cedar Rapids*
William Gladwell *Omaha*
Pedro Guzman *Colorado - North*
Christian Hernandez *Omaha*
Joseph Highland *Des Moines*
Starla Hites *Des Moines*
Drazenka Ilic *Lincoln*
Stevie Kindrex *Lincoln*
Harvey Miller *Des Moines*
David Mitchell *Omaha*
Dickie Music *Omaha*
Keith Odem *Des Moines*
Timothy Olive *Omaha*
Sor Ivelliz Ponce Alvarez *Omaha*
Stevie Powell *Omaha*
Eleazar Ramirez Hinojosa
Cedar Rapids
Ruth Rodriguez-Torres *Omaha*
Luis Romero *Omaha*
Deborah Roop *Des Moines*
Brian Sanders *Des Moines*
Larry Schrock *Des Moines*
Linda Swendroski *Omaha*
Mark Waters *Des Moines*
Eugene Zinnel *Des Moines*
- 2 Rosa Aguirre De Rosas *Davenport*
Shirley Arterburn *Lincoln*
Steven Dee *Des Moines*
Jazmine Hernandez
Colorado - North
Lorraine Hibbs *Des Moines*
Eulalia Lucas Sebastian
De Francisco *Omaha*
- 3 John Burroughs *Omaha*
Manuel Cruz *Omaha*
Ana Garcia *Colorado - North*
Roger Halvorson *Lincoln*
Giovanni Martinez *Minnesota*
Marcela Murillo *Colorado - North*
Debra Smith *Minnesota*
Lorraine Trey *Cedar Rapids*
- 4 Nelson Jones *Lincoln*
Bryan Whited *Davenport*
- 5 Michael Bowden *Omaha*
Larry Schrader *Lincoln*
Maria Zamora *Omaha*
- 6 Francisca Sandoval *Minnesota*
- 7 Mary Barry *Corporate*
Veronica Jensen *Omaha*
Richard Newton *Omaha*
- 8 Thomas Schenkelberg *Corporate*
Michael Taylor *Des Moines*
Karen Washburn *Davenport*
- 9 Darrell Pettit *Des Moines*
Lloyd Reeves *Omaha*
John Risuglia *Omaha*
- 10 Gina Peacock *Davenport*
Michael Wilson *Des Moines*
- 11 Juan Gutierrez *Omaha*
Robert Wright *Omaha*
- 12 Cleofas Castaneda *Colorado - North*
- 13 Marcelino Neri *Omaha*
- 16 George Heiak *Cedar Rapids*
Gary Stewart *Corporate*
Nora Winchester *Cedar Rapids*
Steve Ziskovsky *Cedar Rapids*
- 21 John Miglini Jr *Omaha*
- 38 Kathleen Marxen *Omaha*

BIRTHDAYS Continued

- 28 Randy Belzer *Des Moines*
Cecilia Castaneda Torres
Des Moines
Robert Wyatt *Minnesota*
Christopher York *Colorado - South*
- 29 Christy Heath *Lincoln*
Rhonda Hester *Lincoln*
Paul Smith *Des Moines*
- 30 Maria Martinez *Colorado - South*
- 31 Chance Foerster *Lincoln*
Sylvia Howard *Colorado - South*
Juan Ramos *Omaha*
Sandy Rodriguez *Lincoln*



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MUSIC REVIEW by Rodger Stroup

To make up for the month we stepped aside for ESOP Celebration coverage, we're going to take a quick look at the 80's. Below I've listed the 17 albums I think best sum up a pretty strong decade of music. So here, in no particular order, are my favorite albums from the 80s:

Mad Love, Linda Ronstadt – Ronstadt's "rock" album. She's always had a great voice, but she is truly committed on this one.

Tattoo You, Rolling Stones – If this isn't their best, it's certainly in the top five. Nothing but the Truth, Ruben Blades – A great record from this Panamanian lawyer, activist, and outstanding singer songwriter.

Get Happy, Elvis Costello – Costello's 4th album features 20 great performances by one of the best of the new wave.

Scarecrow, John Mellencamp – This is the album that put Mellencamp into the big time.

Outside Looking In, The BoDeans – Many look at their first album as the one, but I've always found this album to be the best of their 80s work.

Southern Accents, Tom Petty and the

Heartbreakers – One of the group's most underrated records, but one that holds up 25 years later.

Purple Rain, Prince – Before referring to himself as a symbol, Prince created one of the best examples of the good that comes when rock and funk are fused together.

Shoot Out the Lights, Richard and Linda Thompson – The couple was going through a nasty separation and divorce, but managed to put together a final stellar collaboration.

Dedication, Gary US Bonds – Bonds was playing in Holiday Inns when Bruce Springsteen gave his career a shot in the arm by co-writing and producing this fine comeback record.

Innocent Man, Billy Joel – As much as I enjoyed Joel's 80's music, this album, his ode to the 50s and 60s, is my favorite.

Based on a True Story, The Del-Lords – In the late 80's, as the rap/hip-hop movement dominated the radio, this record roared out that rock and roll was not dead, just resting.

Tug of War, Paul McCartney – In a career filled with great music, this little record from 1982 is still one of my favorites from McCartney.

Thriller, Michael Jackson – This was the record that raised the bar for the rest of Jackson's future work.

The River/Nebraska/Tunnel of Love, Bruce Springsteen – Springsteen's work in the 80s was fantastic, and even though Born in the USA was the more popular record, these three are the ones I never tired of hearing.

No discussion on the 80's would be complete without mentioning some of the following who recorded some great songs during the decade:

Garland Jeffreys, Hall & Oates, Culture Club, Haircut 100, Los Lobos, Ricki Lee Jones, the Go-Gos, Robert Palmer, Loverboy, 2 Live Crew, U2, ZZ Top, Bob Seger, Van Halen, the Ramones, and Paul Simon.

MUSIC TRIVIA GOT YOU STUMPED?

If you've got a question e-mail me at: rstroup@fbgservices.com ■

SPOTLITE FEEDBACK

Give us your feedback! If you've had a change of address, would like to be removed from our mailing list or have story ideas to share for upcoming Spotlite issues, please let us know! Email Barbara Luna with your request at bluna@fbgservices.com with the word 'SPOTLITE' in the subject line.