

Running Like Clockwork

Hach Manufacturing was founded in 1947 by Clifford and Kathryn Hach of Ames, Iowa. The company manufactures analytical instruments, test kits, and reagents for testing the quality of water and aqueous solutions. Their products for lab, process, and field work are in use around the world. Hach's global headquarters is located in Loveland, Colo., employs over 500 employees and houses the company's research and development laboratories, instrument manufacturing operations and Technical Training Center.

The Hach facility in Ames, Iowa is responsible for manufacturing and packaging all of the company's chemical reagents and test kits, and filling customer orders from the main warehouse. Advanced electronic information systems help its 300 employees at the facility organize, pack, and ship hundreds of orders across the globe every day.

Hach has been a valued customer for the FBG Heartland District for over one year. To support the customer's operational needs, FBG employs a customized service approach, bundling services as needed to meet the dynamic challenges of the facility.

According to Brian Hill, Hach's Facility Manager in Ames, FBG plays an integral role in ensuring the operation runs smoothly. "It is our mission to provide a high quality work environment for our employees," Hill relates. "FBG helps me support that mission with its services and support."

When asked what challenges he faces



in business today, and how he meets these challenges, Mr. Hill expresses, "It is a challenge to keep up with all my daily tasks and support the facility. With FBG, there is one less thing I need to worry about every day. With FBG, I get exceptional customer service and response to the rapidly changing manufacturing environment." According to Hill, the challenges of the facility are unique and constantly evolving day-to-day. Which means the FBG team must be flexible and proactive to keep up with the pace.

"FBG has helped me keep a high quality work environment at my facility."

Day Porter Mary "Jo" Holland is one of the FBG employees responsible for supporting Mr. Hill's mission. Though she's only been with FBG since May 2010, Jo's previous experience at a local manufacturing plant has helped her showcase her talents for managing multiple tasks in a constantly changing operational environment such as

Hach. Her daily duties include baling cardboard, emptying large carts of trash into the outside dumpster, cleaning restrooms, maintaining recycle bins, ordering supplies and keeping the cafeteria area clean. Though they may appear routine, these responsibilities are an integral part of keeping the manufacturing system flowing from day to day.

She enjoys working the Monday through Friday schedule and appreciates the collaborative and supportive atmosphere Hach provides. Her FBG members Myrene Baker and Jay Buchman are also vital in supporting Hach's mission. As Mr. Hill reflects, "FBG has helped me keep a high quality work environment at my facility."

That's what we're for.

FBG would like to thank Hach Manufacturing for being a valued customer and partner and applaud our team members for helping make the facility run like clockwork.

ESOP News



As we wrap up our 2011 fiscal year, I would like to thank each of our employee owners for their dedication to deliver their very best every day; to our customers for your partnership as we continue our quest to ensure your facilities remain ones you can be proud of; and to our vendors and industry partners for bringing us cutting edge products, equipment and processes to meet the ever changing needs and unique challenges of the markets we serve.

As I look toward the future, I see only positive momentum. We will continue to attract the best people, serve the finest customers and provide the most innovative solutions. Hang on tight team, we've got places to go, people to see and things to do!

The future can also be bittersweet as we have to say good-bye to dear friends and colleagues. Please join me in recognizing the following individuals who served us long and hard and made their way to a new adventure called retirement. ■

Retirements

Thank You Joe Carey!

Omaha District Operations Manager Joe Carey retired this September. Joining FBG in 1990 after retiring as Senior Master Chief from the Air force, he was first assigned to Mutual of Omaha as our Program Manager. In 1992, he was promoted to an Area Manager and in 1998 assumed the role of Omaha Operations Manager. Joe's extensive background in our industry, ability to get to the root of problems, and unique training abilities created a strong support system for our operations team. Joe, the mark you leave on us will be everlasting. Thank you, for 21 years of dedicated service. Your knowledge, patience, kindness and indeed your very presence will be missed by us all. Please visit often, we miss you already! We wish you safe travels and the very best in all you choose to do. ■



Thank You Carolyn Petersen!

Shown here receiving a Value Award at our Employee Stock Ownership Celebration earlier this year, Carolyn Petersen is retiring after 10 short years of outstanding service in our Accounts Payable department. Carolyn has been FBG's Sergeant of Arms and the watchdog of our purse strings. Because of her excellent execution abilities, we are sure our payees appreciate her just as much as we do. Thank you Carolyn, you have always made us feel secure in your ability to take care of the details that most often get missed. We'll miss you and hope you joyfully dance your way into a long and happy retirement. ■

Owner in the Spotlight



Mario Macias is our Site Supervisor at Synthes Manufacturing in Monument, CO. Since his first day with FBG, he has shown enthusiasm and dedication to his job and takes pride in everything he does. A great musician, Mario can play piano, guitar, and drums. He is very involved in his church, where he plays organ and also does a little preaching. Mario is also very active within the community and volunteers a great deal of time to helping others. During the summer of 2010, Mario, along with other from FBG, donated his personal time to clean a home that was donated to a homeless family. Mario is a selfless, thoughtful, and enjoyable individual! The Rocky Mountain District is proud to have him on their team! Thank you Mario for all you do with FBG, your church, and your community...we applaud you! ■

DMACC Earns GREENGUARD® Certification



From left to right: Terri Gogetap, Mark Baethke, Mike Livermore and Jim Simmonds

Physical Plant Director Mark Baethke accepted the GREENGUARD® Certificate from FBG District Manager Mike Livermore for three of his buildings on the DMACC campus in Ankeny, Iowa.

This certification let's students, staff and faculty know they are getting the healthiest cleaning program available, All GREENGUARD® Indoor Air Quality Certified products meet stringent certification requirements and must undergo both annual re-certification and quarterly quality monitoring to ensure ongoing compliance. It is referenced by both The Collaborative for High Performance Schools (CHPS) and the Leadership in Energy and Environmental Design (LEED) Building Rating System.

DMACC has developed a Green Pledge. Like many other Colleges across the country with similar pledges, the DMACC community fosters a deep commitment to environmental issues. This is the DMACC pledge: "I pledge to use the knowledge and skills that I have acquired to improve and sustain the natural world and resources around me. Furthermore I pledge to minimize the impact of my ecological footprint and promise to take action to fulfill this commitment." ■

Wind In The Willows

The FBG Utilities Team including Reggie Stewart, Steve Simmonds and Rich Leiknes visited the Alliant Energy Whispering Willows Wind Farm (north of Des Moines, IA) last August. This operations facility had just received a LEED-NC Gold Certification rating from the U.S. Green Building Council. FBG provided the green cleaning policy and program documentation to help them meet their certification requirements.

Whispering Willow consists of 121 Vestas V82 turbines capable of generating up to 200 MW of emissions free energy, enough power for approximately 50,000 homes. Approximately 6 percent of Alliant's Iowa-based electricity comes from renewable energy sources through a combination of purchased power agreements and other renewable facilities. Eventually, it is expected that more than 90 percent of their



Rich Leiknes, Cindy Jennings, Steve Simmonds, Kevin Delamotte and Jo Macal.

renewable energy will come from wind power. This will reduce their emissions by 471,000 tons, equal to removing nearly 82,000 cars from the road for one year.

Following a planning meeting with Cindy Jennings, Alliant Energy, Facilities Field Operations and

Maintenance Manager, Kevin Delamotte, WWWF Manager Renewables O&M, and Jo Macal, WWWF Administrative Assistant the group toured the wind farm. We also conducted an inspection of the field tile repair site and toured the turbine facility. ■

From the Mailbag

From: Earnest Wiese,
CenturyLink Bldg - Mineral

To: Penny Johnson,
Denver Operations Manager

We are in our 'new home' now and have been for awhile. Based on the number of people here – especially women – many of us had anticipated cleanliness issues in the ladies room.

Much to my surprise – at least so far, it's been just the opposite. The lady who cleans in there does an outstanding job. She is in there quite frequently, keeping paper towel dispensers full, trash emptied and just generally keeping it much cleaner than I had expected it to be.

She just does a marvelous job and she should be commended! ■

From: Laurie Eichthaler, FBG Program Manager,
Western Nebraska Community College

To: Guy Robarge, Lincoln District Manager

I have happy news! I received a call from Pat Kraemer Employment Specialist at the local Vocation Rehabilitation office that we have been chosen to receive an Employer of the Year Award from the Department of Education Vocational Rehabilitation department.

I have been working with Pat and her team for the last year with the on the job evaluations and we have hired six of their candidates that have been excellent additions to my team and the Aurora Loan team as well. They will be holding a lunch for the FBG management team and a plaque and letter will be awarded. They are also placing FBG in the National Awards for Employers in Washington, DC next year.

I have enjoyed working with them very much and FBG has gained some really great employees from this association. I will take pictures at the lunch and send the letter and plaque in to you at the District office when we receive it. This was a great partnership and networking/marketing trial experience for us out here (in rural Western Nebraska) where, as you know, recruiting can be a challenge. ■

CenturyLink Brand Launch Kudo's

From: Earnest Wiese,
CenturyLink Bldg - Mineral

Subject: CenturyLink Brand
Launch BBQ

All, I just wanted to commend the crew of J&E moving and FBG for all of their hard work before, during and after the CenturyLink Brand Launch BBQ at the Mineral building. The event went off without a hitch. Thank you! ■

From: Dawn M. Olson,
Asst. to Kenny Wyatt

My thanks also go out to the crews of J&E Moving and FBG. AWESOME TEAMWORK! THANK YOU! Steve, THANK YOU for helping me orchestrate all the moving parts! GREAT JOB EVERYONE! Please pass it on to Joe, Alonso, Byron, Gary, Antonio & Greg! ■

The Good Works of Colorado Young Marines



The Rocky Mountain District donated mop buckets and rags to the Colorado Springs Young Marines to use for their fundraising car wash. The carwash helped raise funds for various trips and activities to include a trip to Camp Pendleton California next summer.

The young man on the far right is, Severt Ness Mogensen, IV, son of Colorado Springs Human Resources Manager, Erica Stowell.

The Young Marines is a youth education and service program that focuses on character building, leadership, and teamwork. They are the official youth program of the U.S. Marine Corps.

The Colorado Springs Young Marine unit is a community-based program lead by former, retired, active duty military and civilian adults. ■



From: *Larry Karlousky, Des Moines Operation Manager*

To: *Editor*

It was one of those moments. I was at Davis County Schools doing Employee Performance Evaluation for Tait Knight. I usually try to involve the employee by including any comments the Site Supervisor and I have made about their performance. When I came to the one near the end about how do you support FBG's Culture and Paradigm of Rights, Tait said "well I do what everyone else here does and WWLD." I, of course, said "what?" Tait responded "we think, What Would Laura Do?" Talk about a tribute to a great leader and Site Supervisor. Hat's off to you Laura! ■

Our Cup Runneth Over! Many thanks from our friends at Hawkeye Community College

Note: There were actually more than could fit onto this page! Thank you to everyone who took the time to write to us, we're very proud of our Hawkeye Team and appreciate your kind words.

From: *Donna McNulty, Assistant to the President, Hawkeye Community College*

To: *FBG Maintenance Supervisor Joseph Becker, FBG Director of Facilities Dennis Westendorf, FBG District Manager Tom Montromery*

I want to thank you and all of your staff for the help with this morning's launch of the Strategic Plan. Everything looked great and everyone was helpful and friendly even though it was a lot of work. I know you have a lot of other projects as the start of classes nears, but we really do appreciate taking time to make this event a success. Please pass our gratitude on to everyone who helped! ■

From: *Candace Havelly, Director of Library Services*

I meant to email you last week and tell you what a great job the painters did with the library building project. The work was done with acute attention to neatness and detail. The freshly painted walls look great and as you know the painters completed the project almost a week ahead of schedule. I was very impressed with Pete, his crew and their work.

Also deserving kudos is Joe, Tom, Jose and Scott. Our local FBG guys did a great job prepping the area ahead of the painters, moving furniture, paintings, etc. They were quick to respond when we called and as always, they do a great job with a friendly and polite manner.

Dennis, a special thanks to you sir, for bringing the library building's painting project to the VP's consideration; I am very appreciative for your advocacy on our behalf and as always, it is a pleasure to work with you. Thank you all for your support of this project and please know that we are very pleased with the results! ■

From: *Maurine Bierle, Assit. to Vice Presidents of Admin. & Finance and Institutional Advancement*

A special thank you to Tom Montgomery and Dennis Westendorf and their staff regarding the move of our entire Admissions Office at Hawkeye Community College.

After a few organizational meetings regarding the move, it was scheduled for Sept. 1 and 2. The FBG folks were here before the 10:30 a.m. time scheduled on Sept. 1 and worked tirelessly to get everyone moved and set up in various locations, including the Brock Student Center across campus. FBG not only finished the move early on September 1, but all furniture was removed. Some of the furniture had to be dismantled, including storage cabinets attached to the walls. The room was ready for painting and carpeting a week early, and with very little disruption to the Admissions Office! This is a fine example of the exemplary work ethic FBG has shown us at Hawkeye Community College. We are so glad to have them as part of the Hawkeye team! ■

Seven Habits of Highly Effective People

The Seven Habits of Highly Effective People, written by Stephen R. Covey, was first published in 1989 and has sold over 15 million copies in 38 languages. Covey conveys that to be effective in attaining our goals we must align ourselves to what he calls "true north" principles. True success encompasses a balance of personal and professional effectiveness; this is what Omaha District Manager Cody Webster taught his managers over the course of the summer. The book is not about quick-tips, it's about a paradigm shift. Here's what his managers told him they'd learned from the class:

Area Manager Silvia Vera: If we want to change the situation we first have to change ourselves.

Area Manager Joe "Little Joe" Janousek: Diagnose before you prescribe.

Field Supervisor Rick Blutchter: I learned that I have the ability to change.

District Trainer Mike Bowden: The way I see something is not the way others do, it is important to understand other's point of view to communicate effectively.

OCTOBER CELEBRATIONS

BIRTHDAYS ANNIVERSARIES

Cedar Rapids

- 10 Wendy Takes
- 15 Michael Oliver
- 16 Monte Danielson
- 18 Heidi Hubbard
- 22 Benjamin Scholtes
- 23 Saul Torres
- 24 Claudia Gloeckler
- 26 Tawanna Moore

Colorado - North

- 7 Ma Alonzo
- 8 Kane Phalay
- 10 Francisco Hernandez
- 14 Maria Del Loya
- 18 Maria Mena
Dolly Rozales
- 20 Laura Delgado
- 26 Norma De Robles
- 27 Lisa Duran
Elvira Velasquez

Colorado - South

- 1 Imogene Shelton
- 8 Randy Zornes
- 11 Tammy Jones
- 14 Lawrence Hanson
- 17 Valdemar Gallegos
- 18 Gary Henriksen
- 20 Evelia Blake
- 22 Lawrence Gardner
- 23 Yolanda Banuelos

Corporate

- 9 Romona Horne
- 12 Al Williams
- 19 Cindy Harper
- 25 Michael Lingle
- 31 Patrick Danforth

Davenport

- 1 Dennis Breuer
- 6 Rebecca Piper
- 7 Terry Ruth
- 10 Logan Womack
- 12 Louise Elmore
- 21 David Hocke
- 23 Alice Pieper
- 26 Raymond Amos
- 31 Jason Reynolds

Des Moines

- 6 Roxanne Dunlap
- 9 Carol Lamb
Eugene Zinnel
- 11 Deborah Roop
- 18 Jay Buchman
- 19 Kari Thilges
- 22 Ramona Bedford
- 27 Patricia Schropp
- 29 Jeffery Crago
- 30 Debra Ball-hammond

Lincoln

- 2 William Cheatham
- 10 James Thomas
- 13 Melissa Hudson
- 15 Jason Healy
- 17 David Wood
- 20 Carol Brown

21 Margie Dietrick

- Steve Ward
- Xiumei Zhang
- 22 Jessica Foreman
- 23 Donald Dillon
Guy Robarge
- 27 Faye Buell
- 28 Lloyd Dickson

Minnesota

- 4 Francisca Sandoval
- 12 Guadalupe Mendez-videx
- 24 Jerome Harvieux
Leslie Struss

Omaha

- 2 Rosa Alvarez Ceballos
Jeanette Mitchell
Dean Pulis
- 4 Elizabeth Garcia
- 6 Joshua Moreno
- 7 Donniel Smith
- 10 Peggy Christensen
Nyamat Goak
- 11 Evelynda Negron Ruiz
Peggy Teutsch
Glenda Torres
- 13 Eduarda Flores Valadez
- 15 Maria Cuevas
Daniel Schuchart
- 17 Dennis Cooper
Carol Freudenburg
- 18 Edith Alva
- 21 Arthur Lopez
- 23 Kevin Gunter
- 26 Dedra Sharpe
- 27 Delores Hunter
- 28 Maria Gaskill
Sara Inda
- 31 Eva Abbey
Adrian Ortiz Garcia

Cedar Rapids

- 3 Rosalio Garcia
Michael Lawson
- 1 Aaron Fritz
Bawa Sadjifo

Colorado - North

- 6 Juan Cervantes
- 4 Bartolome Gomez
- 3 Sue Galo
- 1 Otilia Luna
Randolph Mc Donnell
Maria Quijada Lopez

Colorado - South

- 11 Daniel Algien
- 6 Luis Jerez
- 4 Michael Biernacki
- 3 Lawrence Gardner
- 2 Paladin Gordon
- 1 Francisco Cervantes

Corporate

- 3 Lorie Downey

Davenport

- 9 Norma Peacock
- 5 Johnna Washburn

3 Paul Montes

- 1 Beatriz Morales

Des Moines

- 14 Andrew Shoafstall
- 8 Cheryl Kimball
- 5 Patricia Braack
- 4 Lacey Mason
Douglas Turner
- 3 Rhonda Craig
Jane Draper
- 2 James Dallwinther
Dennis Mcilhatton
Hoangnam Nguyen
- 1 Jay Buchman
Deanna Davidson

Lincoln

- 8 Kimberly Johnsey
- 4 Roger Kaisand
Jeannette Wells
- 3 Alicia Beltran
Roger Dye
- 1 Jason Healy
Jesse Radcliffe
Nadezdha Solodovnik

Minnesota

- 7 Jimmie Hampton
Honorato Sandoval Linarte
- 1 Elizabeth Zwinger

Omaha

- 17 Lillie Dortch
- 16 Ahmed Alyusfi
Dion Williams
- 9 Michael Mailander
- 7 Jimmy Baucom
- 6 Maria Gaskill
- 5 Charles Berner
Cynthia Hansen
Joseph Jimerson
- 4 Earnest Blount
Nicole Fick
Shirley Gasper
- 3 Douglas Berry
Melissa Karr
- 2 Dora Cohen
Silvia Diaz De Medina
Carlos Gonzalez
Christina Guerrero
Mary Prince
Larrie Riley
- 1 Diane Breeling
Hubert Clark
Amanda Karr
Donniel Smith

New Classes!



FBG University is now offering a new session on processes/expectations suited for anyone working in Managed Services or with NSC. Second is the Corrective Action Request process; includes how to create a CAR within MyPortfolio. Here's the schedule...

10/4	2-3pm	VEKTR
10/7	3-4pm	CRM Topics
10/11	2-3pm	MyPortfolio 101 Basics
10/18	2-3pm	FSM Processes
10/25	2-3pm	MyPortfolio 201 Work Orders to Reports
11/4	3-4pm	TeamBid Topics Q&A for trained users
11/8	2-3pm	VEKTR
11/11	3-4pm	QMS/CARs
11/15	2-3pm	TeamBid, Pt. 1 Basics
11/22	2-3pm	TeamBid, Pt. Workloading/Bidding
11/29	2-3pm	TeamBid, Pt. 3 Rollover functions
12/6	2-3pm	TeamBid, Pt. 4 Job Schedules

NOVEMBER CELEBRATIONS

Cedar Rapids

- 10 Luis Martinez
- 14 Nora Winchester
- 17 Esther Niyoniteze
- 20 Shannon Winchester
- 21 Katherine Winchester
- 22 Dennis Westendorf
- 27 Gerardo Sanchez
- 29 Erick Castaneda Arevalo
- 30 Sergio Villalpando

Colorado - North

- 4 Maria Lozoya
- 8 Martha Jacobo
Maria Nunez
- 9 Andres Morales
- 10 Saveng Thammavong
- 13 Maria Quijada Lopez
- 20 Donna Guerra
- 22 Marcela Murillo
- 25 Otilia Luna
- 30 Karinna Reyes

Colorado - South

- 2 Irvin Deherrera
- 8 John Tranthem
- 10 Ipun Dineen
- 12 Michael Biernacki
Carlos Pastrana Bonilla
- 13 Rosa Zavala
- 19 Francisco Cervantes
- 20 Robert Bartek
- 21 Matthew Broadnax
- 28 David Gilsdorf

Corporate

- 1 Gary 'Reggie' Stewart
- 5 Kathleen Clark
- 8 Dawn Cunningham
- 20 Michael Wurth

Davenport

- 4 Donald Elmer
- 7 Tina Donatsch
- 10 Juana Diaz
Rafaelito Rodriguez
- 14 Rande Wagner

- 16 Ruben Moore
- 23 Bradley Venardi

Des Moines

- 4 Jessie Garrett
- 6 Thawng No Chia Hlun
- 9 Bradly Sawhill
- 19 John Fenrich
Miguel Torres
- 22 Gregory Nedved
Martha Teaway
- 26 Kimberly Steen
- 30 William Everett

Lincoln

- 4 Douglas Luloff
- 6 Donald Vossmer
- 9 Hillary Scott
- 11 Cindy Story
- 12 Barb Kunzman
- 17 Scott Schrader
- 23 Mary Avalos
Betty Corbell
- 24 Rickey Crosby
Wayne Pence
- 29 Promise Bahr
- 30 Wade Majors

Minnesota

- 1 Robert Rush
- 4 Martha Dominguez-vidrio
- 6 Brenda Littfin
- 8 Alma Bonilla Hidalgo
Josue Torres-Parisian
- 11 Lindsey Tosto
- 17 Francisco Cervantes

Omaha

- 6 Larry Viether
- 8 Peggy Brittell
Laurie Skoglund
Cody Webster
- 9 Maria Amarillas
- 10 Elizith Zepeda
- 11 Linda Martinez
- 13 Robert Mcghee
- 15 Clara Tello

BIRTHDAYS ANNIVERSARIES

- 16 Rebecca Becerra
Sylvia Cabbell
- 17 Sherrie Hale
- 19 Enrique Castro Mariscal
- 20 Lloyd Reeves
Samantha Szczepanowski
- 21 Joseph Hrbek
- 22 Gilbert Ruelas
- 24 Gale Williams
- 26 Marlene Gordon
- 27 Mary Berner
Laura Miramontes
- 28 Adrienne Clanagan
- 29 Kimberly Burch
- 30 Ernesto Cardona

Cedar Rapids

- 11 Jose Torres
- 10 Sergio Villalpando
- 7 Travis Steichen
- 4 Luis Martinez
- 3 Chasity Johnson
- 1 Dena Espinoza
Janet Snyder

Colorado - North

- 4 Vanly Chittarat
Maria Medina
- 1 Dolores Duran Ornelas
Juan Mendoza

Colorado - South

- 9 Rudolfo Elep
- 7 Tammy Jones
- 5 Michael Austin
- 4 Norberto Medina
- 3 Maria Martinez

Corporate

- 15 Richard Leiknes
- 5 Tara Staley
- 2 Michael Lingle

Davenport

- 10 Dennis Breuer
- 5 Michael Miller
- 1 Viridiana Garcia

Des Moines

- 7 Larry Karlovsky
- 3 Danny Davis
- 1 Jonetta Douglas
Jessie Garrett
Rose Green
Valerie Williams

Lincoln

- 17 Debra Boltz
- 10 Richard Hejtmanek
- 9 Glenn Bottrall
- 2 Larry Owen
- 1 Laurie Cook
Rickey Crosby

Minnesota

- 4 Brenda Littfin
- 1 Maria Ogato
Boukare Ouedraogo

Omaha

- 29 Earnestine Albert
- 17 Annie Crawford
- 13 Daniel Schuchart
- 8 Rodolfo Heredia
Candelaria Lopez
- 7 Richard Vela
- 6 Donald Scott
- 4 Lucinda Greer
Darla Tolbert
- 3 Dennis Cooper
Ana Garcia
- 2 Beverly Butner
Joe Hayes
Adrian Ortiz Garcia
- 1 Sherrod Clifton
Kevin Gunter
Rita Magana
Maria Martinez
Joshua Moreno
Rondy Porter
Barbara Williams

This Colorado Customer Is Awesome



Denver Operations Manager Penny Johnson was talking about safety with this customer (confidentiality doesn't allow us to state) and had pointed out that because of the way the compactor sits, our cleaners always have to lift the recyclables above their heads to unload. It is also a very windy location when the wind caught the door and bumped one of our cleaners, we knew it was time to discuss the potential risk involved with this process.

Our customer decided to build an elevated ramp so that our cleaners can now pull the recycling straight out of the tilt truck and into the compactor. Thank you, we appreciate your thoughtfulness! ■



FBG SPOTLITE is a publication of FBG Service Corporation, published for our employee owners, customers and friends.

Wayne Simmonds *CBSE, Chairman*
Terri Gogetap *CBSE, President*
Barbara Luna *Editor*

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||: MUSIC REVIEW by Rodger Stroup

I was getting ready to write up some thoughts on some new music I've been enjoying, when I heard about the passing of a pair of songwriters who left their mark on the music we grew up with.

Nick Ashford: Ashford's claim to fame as a songwriter came when he wrote "Ain't No Mountain High Enough" for Marvin Gaye and Tammi Terrell back in 1967. Diana Ross's version is probably the one that most people remember, but for my money, Gaye & Terrell's version is my favorite.

Ashford also gave the Gaye-Terrell duet another classic, "Ain't Nothing Like the Real Thing." Working with his wife, Valerie Simpson, the two became Motown Records' best songwriters.

During the 70's, the duo started performing their songs as Ashford & Simpson. The hits kept coming for the duo, with songs like "Stuff Like That," "Solid (As A Rock)" and "Is it Still Good to Ya."

Performing didn't stop Ashford from

churning out hits for other artists. Chaka Khan and Whitney Houston both scored hits with Ashford's "I'm Every Woman." Ashford was 70 when he passed away in August.

Jerry Leiber: Leiber and his writing partner Mike Stoller were responsible for a wide array of popular songs, going back to the early 50's. Leiber and Stoller wrote songs for Elvis that defined his reign as the King. Elvis recorded something like 20 of the duo's tunes, including "Hound Dog" and "Jailhouse Rock."

Here's a list of some of the better known songs written by Leiber and Stoller. "Youngblood," "Yakety Yak," "Love Potion #9," "There Goes My Baby," "Stand by Me," "On Broadway," "Bossa Nova Baby," and "Jackson."

The Drifters, the Coasters, Jay and the Americans, Ben E. King, Johnny Cash, and the Beatles all recorded songs penned by Leiber and Stoller. To say they had a

long reach in the music business would be an understatement.

Since they were writers and not performers, you have to dig around to find CDs that feature their songs. There are a few out there that would be worth seeking out.

Ace Records released three single-disc collections, starting in 2004. Volume One looks at the period between 1951-56; Volume Two, released in 2006 features songs recorded between 1956-62; and Volume Three, released in 2007, includes songs from 1962-69.

Mick Jagger once sang that "it's the singer, not the song," but when it comes to Nick Ashford and Jerry Leiber, it's all about the song.

What are you listening to these days? Drop me a line at rstroup@fbgservice.com and let me know.