

“Why Our Janitors Are So Special.”

The following is a letter from Joel Pedersen, Superintendent of the Cardinal Community School District. Though we don't normally publish fan mail like this, it was such a special opportunity to hear from the students at Cardinal about the great work being done by FBG employees, we just had to share.

The custodial staff at Cardinal Community School District is absolutely amazing. These dedicated, caring and hard-working individuals are always optimistic and reach out to their colleagues on a daily basis. The students in the Senior English classes were asked what they thought of the job the janitors do at our school. There were no negative comments and they all agreed these devoted individuals were amongst the hardest working people in our school system.

During our classroom discussion they wanted to express their thanks, in some way, for their consistently exceptional work and convey how much everyone appreciates their sedulous service. The students decided they should write about the great team of custodians we have. Therefore, the following statements are a collection of the responses from our students in answering the question: “What makes our janitorial staff so special?”

- *The janitors put so much effort into keeping our school looking nice. They lay down a tarp on the gym floor to keep it from getting scratched and they set out chairs for events we have. They keep the facilities clean and always have a positive attitude. They fix things that go wrong in classrooms or in the halls. We are thankful that we have such caring people taking care of our school.*

- *Many people do not understand how much our custodians really do for the school, and the people in it. They clean, unlock doors when someone needs to get in, paint classrooms, scrub lockers, fix lighting, and work long hours just so our school can look pleasant and welcoming. These assiduous men and women have a busy schedule, but whenever someone needs something they take time out of their already full day to assist them. Without these conscientious individuals our school would be lost.*

- *It really is amazing how the people who deserve a lot of praise and thanks rarely receive it. The real heroes of the school are not just the teachers, but also the wonderful janitors. These people do so much for our school and seldom get credit. We are thankful to have such awesome helpers. Without our unsung heroes we would not have clean hallways, classrooms and bathrooms. If I need anything throughout the day I know I could just ask a janitor and they would be more than willing to help.*

- *Our janitors do a lot for us. They clean our halls and they do it with a*



From left: Joel Pedersen, Ramona Bedford, Kimberly Steen, Les Shephard, Sheena Heemsbergan, Dawn Brown and Jessie Garrett (not pictured).

smile. They are the ones behind the scenes who make this school run. The floors are clean and the halls are bright. The snow and ice is removed from the sidewalks so we do not slip and fall. They play an essential role in making our school safe.

- *Our janitors are here from dusk till dawn being all that they can be. Their diligence and hard work gives the students and staff the opportunity and privilege to learn in a clean, healthy and safe environment. They do so much for us!! THANK YOU SO MUCH JANITORS!!! We all love, respect and appreciate you, and all the hard work you do for us!*

Thank you Cardinal Schools, we are proud to serve you! ■

ESOP NEWS



With Spring comes FBG's Employee Stock Ownership Celebrations! This issue will highlight the Value Award winners for Corporate, Managed Services and the Omaha and Colorado Districts. This is also a great time to say a warm welcome to our newest ESOP members who will join the program on April 1st. Welcome!

NEW EMPLOYEE OWNERS

COLORADO

Melvin Billups, Jose, Delgado Martinez, Paladin Gordon, Jericko Herrera, Rosa Martinez, Roberto Rodriguez

CEDAR RAPIDS

Erick Castaneda Arevalo, Timothy Foss, Suzanne Schrage, Travis Stewart, Michael Stocks

LINCOLN

Laurie Eichthaler, Kenneth Hauck, Douglas Lulloff, Ankica Puskar, Marc Smith, Jordan Sprague, Maria Valdivia

DES MOINES

Sharon Gienau, Jacqueline Hoelscher, Dale Howe, Joy Howe, Melissa Vaske, Lorna Thomas, Sarah Miller, Hoangnam Nguyen, Eddie Petefish, Bradly Sawhill

FSM

Michael Lingle

DAVENPORT

Rebecca Piper

OMAHA

Khaery Al Dosary, Delores Bennett, Beverly Butner, Dora Cohen, Socorro Galindo, Carlos Gonzalez, Christina Guerrero, Samuel Gutierrez, Nancy Kinney, Claribel Moreno, Adrian Ortiz Garcia, Larrie Riley, Daniel Sindjeu, James Swift, Cody Webster

MINNESOTA

Martha Dominguez-Vidrio. ■



Education Summit Team

Above is FBG's Education Summit Team on tour at Des Moines Area Community College, being lead by FBG's Educational Services Director, Mike Livermore (3rd from left). The team meets quarterly at one of our education facilities to learn the intricacies of each school's facilities. This knowledge is then incorporated into our operational methodology allowing us to continuously improve our service delivery program. ■

FBG University Systems Training 2nd Quarter Schedule

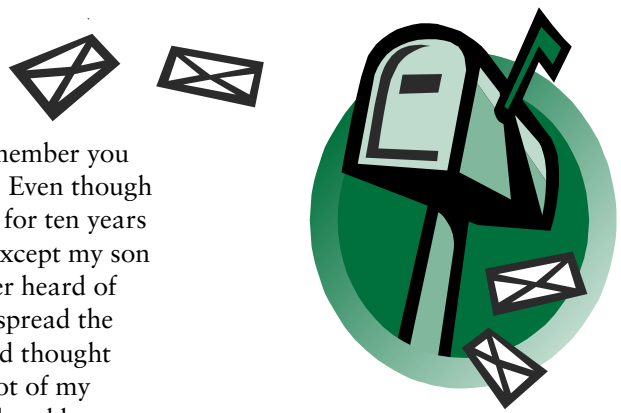
4/1	VEKTR	3-4pm
4/5	MyPortfolio 201	2-3pm
4/12	CRM 101	2-3pm
	SharePoint	3:45-4:45pm
4/19	CRM 201	2-3pm
4/22	MyPortfolio 101	3-4pm
4/26	TeamBid Part 1	2-3pm
	SharePoint	3:45-4:45pm
5/3	TeamBid Part 2	2-3pm
5/13	VEKTR	3-4pm
5/17	MyPortfolio 101	2-3pm
5/24	MyPortfolio 201	2-3pm

A Moment in the Spotlight: Carlton Hicks



Also a value award winner at this year's ESOP, Carlton (CD) Hicks is an Area Supervisor in Omaha. When asked what he has done that demonstrated an "Above the Bar" attitude or behavior, Area Manager Dave Rutherford stated, "There isn't one thing about Carlton, it's everything. He has taken challenges in his life and learned from them. Not everyone can do that. He is so committed to living a life he can be proud of that he spends a full hour every morning setting that intention. Then he comes to work and helps us all do the same. It's more than a positive attitude, its action. His example, on more than one occasion, has helped other individuals conquer their own challenges and awaken a hope they truly did not have before." Carlton, your district coworkers have been singing your praises and we all commend your integrity and thank you for bringing it to us, we all benefit. Thank you. ■

From the Mailbag



To: *Spotlite Editor*
From: *Daniel Nack, Engineer II, Mason City, IA, IPL Distribution Engineering, Alliant Energy*

Subject: *Excellent Cleaning*

Hello, I wanted to send a note about the excellent cleaning job that is being done at our facility. The bathrooms are ALWAYS clean and the floors in the building are kept looking clean, which can be a challenge with the winter weather. The hard work is greatly appreciated. ■

To: *Spotlite Editor*
From: *Sue Odden, Telecommunications Engineering Analyst, Alliant Energy*

Subject: *Excellent Cleaning*

I would like you to know that the current person that cleans the Alliant Energy downtown office is doing a great job. It has been a long time since I have seen this building look so good. Since we don't see her, please thank her for the extra effort. ■

The woman being recognized in both these emails is FBG Des Moines' Sue Brown. Thank you Sue!

To: *Rodger Stroup*
From: *Kay Blowers, MFS/York/Stormor, Division of Global Industries Inc.*

Subject: *Music Review*

Hello Rodger, I receive your newsletter every month and really enjoy reading your Music Review. Recently, my 21-year old son turned me on to a new group called "Murder by Death". I have six of their CDs – the music is a blend of gothic, hillbilly, blues, rock & roll and I REALLY enjoy listening to them. I have never written to you before, and I love your

column, but I don't remember you ever mentioning them. Even though they have been around for ten years or so, no one I know, except my son and his friends, has ever heard of them. I just wanted to spread the word a little farther and thought about you. I've told a lot of my friends about this band and hope you enjoy them as much as I do. Thanks for all the music information you pass on. It's fun and informative. ■

To: *Rhonda Hester, FBG Area Manager*
From: *Doug Delbay, Facilities Services, Lincoln Electric System*

Subject: *Thank you*

I wanted to let you know that your staff did a great job getting the carpet cleaned in the Fitness Room this week. The remodel job in that room is an important element in our company-wide health and wellness program which is linked to our goal of reducing personal injuries and health insurance costs. Though it might seem that you were only cleaning the carpet, completing the job on short notice and doing a thorough job has contributed to accomplishing much more in the "big picture." Thank you again for your quick, effective response. ■

To: *Dennis Westendorf*
From: *Zach McBride, Mason City Business Systems*

Subject: *Thank You*

Dennis, we would like to extend our gratitude to your employees for their fast response time and help with different ventures in the Copy Center. They have been on top of everything that we have asked them to do, i.e., rearranging the shelving units and cutting and trimming out the window. We have already received numerous compliments on

the window and how much better the place looks. The employees of FBG have been very attentive, timely and conduct themselves in a professional manner. We are looking forward to being neighbors with you and your employees for the next three years. Please pass this message on to them. ■

To: *Dennis Westendorf, FBG Program Manager*
From: *Matthew George, Public Safety Officer, Hawkeye Community College*

Subject: *Lost & Found*

Dennis, I am emailing you to let you know that a few of FBG employees are doing a remarkable job in letting Public Safety know when they find lost property. Particularly, Veronica and Virginia. Twice now Veronica has found items of extreme importance while she is cleaning Black Hawk. Also Virginia has also found an item of great importance. Thanks to their efforts, the owners of the found property I am sure are grateful. Again they are doing a fine job. ■

“Every addition to true knowledge is an addition to human power.”

~Horace Mann

Corporate Value Awards

PEOPLE DEVELOPMENT - DAWN CUNNINGHAM

Dawn has been involved with many accounts including: Bell South, Alliant Energy, Home Depot and Albertsons. Everyone that knows Dawn agrees that she is always there to help. Her attitude is always good natured and she is great with the customers. Words can not express our gratitude towards Dawn – thank you for your work ethic and reliability throughout the years!

PROFITABILITY - CAROLYN PETERSON

Carolyn has been with FBG since 2001 and will be celebrating 10 years with FBG this fall, the very same time she plans to retire! Carolyn's personal qualities are a perfect fit for our Accounts Payable position. She is FBG's Sergeant of Arms, the watchdog of the purse strings. She processed \$8,609,846 in total checks for transfers last year alone. She has also tackled many endeavors on behalf of FBG. Thank you Carolyn for safeguarding our assets.



Dawn Cunningham (2nd from left) and Carolyn Peterson (3rd from left) are pictured with longevity award recipients Sandi Bruno, Judy Hollinger, Jim Simmonds, and Bob Rush.

PEOPLE DEVELOPMENT & EMPOWERMENT - DICK DANIEL

In December 2009, knowing we had a void to fill in our Omaha District, Dick Daniel told us about a young man who he felt would be a good fit for our company. It didn't take but one meeting to see that Cody Webster was exactly what we needed. A seize the moment go-getter with initiative and determination to ensure everyone has an opportunity to succeed, and who just so happened to have some hands-on knowledge about a service we offer! Dick is being recognized for his ability to recognize and recruit talent for our team. Thank you Dick for thinking like an owner – we are our best recruiters. ■

Omaha Value Awards

QUALITY

Robert McGhee works in one of our healthcare accounts. He supports FBG's Quality Policy by cleaning the surgery area the way he was trained to clean, making sure everything is clean, sanitized and disinfected to stop the spread of germs. He inspects his own work and corrects anything that poses a problem before it becomes a real problem. Robert understands the customer's expectations and delivers on them through his cleaning duties.

Earnestine Albert has been with FBG for 27 years – 21 of these years at the Union Pacific Harriman Center. This is the heart and soul of their traffic control system. Earnestine does an excellent job of coordinating her staff to provide excellent service. She is very efficient at performing at a high-level year after year in this high-profile environment. Through her leadership, positive attitude, and attention to detail, this has been a winning combination for FBG.



Lillian Urbina, Carlton Hicks, Ana Garcia, Ernesto Cardona, Earnestine Albert, and Laura Miramontes.

PEOPLE DEVELOPMENT & EMPOWERMENT

Carlton Hicks has worked his way up from a Cleaning Specialist to become a very successful Area Supervisor. He has worked with several Lead Cleaners in our large accounts and developed them into effective, positive and successful leads. Carlton's positive and optimistic attitude towards work and life has been a model of leadership for all of us. Thank you, Carlton for all you do to develop effective positive and successful people. Congratulations.

Ana Garcia always has the willingness to learn and her self-motivated attitude encourages other employees to learn more as well. What she learns she passes on to others and spends countless hours training others to become the best they can. During the past year, Ana has trained numerous employees in the task of general cleaning, floor maintenance and window cleaning. Ana is a developer of people, well done Ana!

INNOVATION & EXPERIMENTATION

Ernesto Cardona continues to look for ways to improve services especially in the area of floor care maintenance. When new equipment or chemicals are introduced, Ernesto always provides valuable feedback. He gives 100% effort in his testing and reports his findings with accuracy. We rely on his judgment for our quality improvement processes. Thanks, Ernesto for your contribution to FBG's continuous mission for improvements.

Omaha Value Awards (CONTINUED)

ETHICS & INTEGRITY

Maria Zamora has a natural trait of honesty and doing the right thing because it is the right thing to do. When given a task she does not complain but does the best she can to produce the best results possible. Maria's attitude towards work, company goals, customers and fellow team members, demonstrates honesty and fairness. She treats everyone with Dignity & Respect. If asked to do something by the customer, she will go the extra mile to make sure the problem or issue is corrected. Maria is a valued employee and role model.

Laura Miramontes works in the Nebraska State Office Building and the Peter Kiewit Training Center. Laura performs her daily task with an accommodating and understanding attitude. In doing her job everyday Laura is a perfect example of the FBG culture, "Doing the right thing, for the right reason at the right time."

PROFITABILITY

Enrique Ortega works in the First National Bank as a Floor Tech Specialist. He maintains the natural polished terrazzo and marble floors including carpeted and other hard surface floors. He understands the value of starting his daily task on time and finishing within the scheduled assigned hours. He manages his supplies in a very effective manner through usage awareness, portion control, inventory control, and he uses what he orders. Enrique has been a good steward of his scheduled hours and keeps his supply inventory cost within budget. This attitude has contributed to FBG's profit in the year 2010.

Lillian Urbina works at the Douglas County Courthouse Hall of Justice and after two years as a Cleaning Specialist, she was promoted to Lead Cleaner. She earned this promotion due to her skills as well as the quality of work that she performs every day. She is very thorough, has never called in sick, is always on time, and consistently goes out of her way to help other employees. Lillian also works with safety in mind. All of these behaviors contribute to our profitability. Thank you Lillian! ■

Colorado Value Awards

QUALITY

Maria Ceballos is the supervisor at Visa in Denver. This site is a very high security building and the customer has high expectations. This past year, the contract went out for bid and we bid against many very large companies with competitive pricing. Our customer did not want to make a change due to the excellent quality he was receiving with FBG. Maria's eye for detail and providing the customer with great service played a huge role in retaining the contract.

Norberto Medina works independently at the Colorado Springs Ramtron account. On several occasions management has stopped by the account unannounced and reported back that they were very impressed at seeing him busy each and every time. The customer is very pleased with the service that Norberto provides and his attention to detail.

PEOPLE DEVELOPMENT & EMPOWERMENT

Roger Montoya works in Pueblo at Express Scripts. He trains all employees placed at his site personally even if it means that he needs to come in on a weekend or in the evenings. Not only does he train employees at his site, he is extremely knowledgeable at many other sites in Pueblo and can assist in training when needed.

Bill Evans is the Area Manager for the Colorado Springs area, Bill plays a vital role in continuous training for FBG employees. He handles the monthly and annual safety trainings, facilitates the monthly supervisor meetings, and site specific training with new employees. Bill can be counted on to pass vital information to the customer, supervisors, and employees. He also supports other FBG management with his knowledge of ISO and the audit process.

INNOVATION & EXPERIMENTATION

Mike Austin works at Roosevelt Edison Charter School in Colorado Springs. He cannot be classified as a "cleaner", as his role at the school is much more than that. He is challenged on a daily basis with different tasks appointed him by the customer. These tasks range from light maintenance, graffiti removal, raising the flag, securing the bus arrival/departure areas, and landscaping. He is well liked by the children and staff at the school.

Frances Maes is the Area Manager for Denver. She recently faced some challenges at one of our largest accounts in downtown Denver. This particular building was having difficulty staying on budget and was in the process of converting all part time employees to full time with the Union. She put in countless hours of problem solving, inspecting, planning. With her persistence and dedication, the building is staying within budget and running smoothly. ■



Norberto Medina, Roger Montoya, Bill Evans,
Frances Maes, Maria Ceballos

APRIL CELEBRATIONS

BIRTHDAYS (By Date)

ANNIVERSARIES (By Years of Service)

- 1 Hiep Luu *Lincoln*
Connie Pershing *Lincoln*
- 2 James Atencio *Colorado - North*
Carl Christensen *Omaha*
Michael De Toye *Davenport*
Sherry McGrew *Cedar Rapids*
- 3 Debra Bowers *Lincoln*
Olivia Changpukdee *Omaha*
Calvin Whitmore *Minnesota*
- 4 Monique Garcia *Colorado - South*
Vicente Torres Efigenio
Des Moines
- 5 Maria Zamora *Omaha*
- 6 Joseph Becker *Cedar Rapids*
Stuart Meyer *Des Moines*
Jose Pacheco *Colorado - North*
Kathleen Pieken *Omaha*
Lorena Rios *Des Moines*
Marc Smith *Lincoln*
Helen Tafolla *Omaha*
- 7 Michael Donatsch *Davenport*
Roxann Essmann *Cedar Rapids*
Dawn Hanson *Omaha*
- 8 Natalie Lopez *Colorado - North*
- 9 Bryan Whited *Davenport*
- 10 Yuridia Alvarado *Omaha*
Joseph Ser *Omaha*
- 11 Timothy Foss *Cedar Rapids*
Maria Montejano De Olivarez
Colorado - North
Thomas Robinson *Omaha*
- 12 Tammy Diorio *Des Moines*
Mary Prince *Omaha*
Mary Voskuhl *Colorado - South*
- 13 Teresa Bressler *Omaha*
Michael Dirks *Cedar Rapids*
Larrie Riley *Omaha*
Borislav Stankovic *Des Moines*
- 14 Maurissa Garcia *Omaha*
Linda Gullion *Des Moines*
Joseph Highland *Des Moines*
James Simmonds *Corporate*
Vivian Slade-D'Alessandro
Colorado - South

- 15 Harrison Barjebo *Des Moines*
Alonso Fuentes Castillo
Cedar Rapids
- 16 Rafael Perez *Cedar Rapids*
Margita Rosko *Colorado - South*
- 17 Bill Milder *Cedar Rapids*
Maria Garcia *Lincoln*
Bret Henning *Lincoln*
Orville Reed *Lincoln*
- 18 Jeremy Drow *Cedar Rapids*
Jonathan White *Omaha*
- 19 Cruz Rodriguez *Cedar Rapids*
Ralph Medina *Colorado - North*
Maria Pacheco *Colorado - North*
Rickey Arnold *Minnesota*
Loran Larson *Omaha*
Travis Scheibeler *Omaha*
- 20 April Blake *Colorado - South*
Glen Park *Colorado - South*
Carmen Rodriguez
Colorado - South
- 21 Shirley Arterburn *Lincoln*
Raquel Saldivar *Lincoln*
- 22 William Evans *Colorado - South*
Devera Griggs-Walker
Colorado - South
Dennis McIlhatton *Des Moines*
- 23 Jorge Murillo *Colorado - North*
Maria Valdivia *Lincoln*
- 24 Emina Okanovic *Cedar Rapids*
Elizabeth Espinoza
Colorado - South
Judith Santiago *Colorado - South*
Jim Laursen *Lincoln*
- 25 Janet Snyder *Cedar Rapids*
- 26 Antonio Taylor *Colorado - South*
Cristal Garcia *Davenport*
Viridiana Garcia *Davenport*
Roldan Ramones *Omaha*
Margarita Rodriguez Hernandez
Omaha
- 27 Veronica Miranda
Colorado - North
Hoang Pham *Des Moines*

- 1 Sebastian Alfaro *Omaha*
Myrene Baker *Des Moines*
Larry Barajas *Omaha*
Richie Brown *Omaha*
Rocio Cervantes *Minnesota*
Olivia Changpukdee *Omaha*
Eduardo Garrido *Omaha*
Donna Guerra *Colorado - North*
Christy Lewis *Des Moines*
Earl Martin *Des Moines*
Patricia Morales Ambriz
Davenport
Olivia Navarrete *Lincoln*
Maria Perez *Omaha*
Sandra Pizano Morales
Davenport
Dolly Rozales *Colorado - North*
Silvia Vera *Omaha*
Richard Williams *Lincoln*
- 2 Terry Bowles *Omaha*
Donald Buzzard *Cedar Rapids*
Gerald Husak *Des Moines*
Sridevi Kamma *Corporate*
Nancy Ladwig *Omaha*
Nancy Meyer *Des Moines*
Ada Murillo *Omaha*
Lizzette Ortiz *Davenport*
Shelley Oxford *Omaha*
Jose Pacheco *Colorado - North*
Clarence Smith *Omaha*
Ruben Ventura *Colorado - North*
- 3 Sonia Acosta *Omaha*
Antonio Aguirre *Cedar Rapids*
Uranela Bajric *Lincoln*
Rebecca Becerra *Omaha*
Laura Beggs *Des Moines*
Carl Bouges *Lincoln*
Dorothy Champion *Davenport*
Roxanne Dunlap *Des Moines*
Jose Flores *Minnesota*
Teresa Lomeli *Colorado - North*
R.C. Matthews *Omaha*

- Tamara Peat *Colorado - South*
Agapita Rosales *Omaha*
Rickey Snyder *Davenport*
- 4 Sam Armstrong *Davenport*
Carrie Gomez *Omaha*
Idalia Lopez *Cedar Rapids*
Roger Montoya *Colorado - South*
Philip Murphy *Colorado - South*
Erica Stowell *Colorado - South*
Mercedes Vincent *Colorado - North*
- 5 Valdemar Gallegos *Colorado - South*
Loran Larson *Omaha*
Judith Santiago *Colorado - South*
Graciela Tatum *Minnesota*
Pierre Virgil *Des Moines*
Rosalie Williams *Davenport*
- 6 Azra Ahmetovic *Des Moines*
Maria Briceno De Cubilla
Omaha
Maria Castelan *Omaha*
Kurt Cohen *Omaha*
Vicente Torres Efigenio *Des Moines*
Gary Woods *Des Moines*
- 7 Coralía Castaneda *Des Moines*
Steven Crandall *Davenport*
Francisco Hernandez *Colorado - North*
Maria Hernandez *Colorado - North*
Amelia Moyorga Robles *Des Moines*
Tonya Weaver *Des Moines*
- 9 Micheal Conklin *Omaha*
Milbra Davis *Des Moines*
Laverne Griepentstroh *Lincoln*
Lori Griepentstroh *Lincoln*
Luz Herrera *Davenport*
Maribel Maldonado *Omaha*
Roman Rodriguez *Cedar Rapids*

- 10 Maribel Reyes *Des Moines*
Calvin Whitmore *Minnesota*
- 12 James Griffin *Omaha*
Deborah Tinkler *Davenport*
- 13 Fidela Carrizales *Des Moines*
Juan Ramos *Des Moines*
Guy Robarge *Lincoln*
Eulalia Silva *Des Moines*
- 14 Bill Milder *Cedar Rapids*
- 23 Arthur Scigliano *Des Moines*

BIRTHDAYS Continued

- 28 Michael Austin *Colorado - South*
Beatriz Morales *Davenport*
- 29 Stephanie Snyder *Omaha*
- 30 David Hester *Cedar Rapids*
Tammy Rutherford
Cedar Rapids
Hoangnam Nguyen *Des Moines*
Stevie Powell *Omaha*

MAY CELEBRATIONS

BIRTHDAYS (By Date)

ANNIVERSARIES (By Years of Service)

- 1** Ahmed Alyusfi *Omaha*
Deborah Bennett *Cedar Rapids*
Terry Bowles *Omaha*
Cherie Louis *Cedar Rapids*
- 3** Nicole Fick *Omaha*
Judith Gonzalez Diaz
Colorado - South
Deborah Haynes *Corporate*
- 4** Sandy Berry *Cedar Rapids*
Irvin Martinez Mendoza *Omaha*
Enrique Ortega *Omaha*
- 5** Ray Culliver *Omaha*
Shawn Ebling *Omaha*
Ali Mohammed *Omaha*
- 6** Gary Bienemann *Cedar Rapids*
Andrew Cavin *Davenport*
- 7** Soledad Baumgardner
Colorado - South
Sharon Gienau *Des Moines*
Pauline Lytis *Des Moines*
- 8** Rhonda Craig *Des Moines*
Michael Lawson *Cedar Rapids*
Travis Steichen *Cedar Rapids*
- 9** Matthew Borum *Cedar Rapids*
Cecilio De Leon *Davenport*
Jesus Hernandez Ramirez
Colorado - North
Thomas Roberts *Cedar Rapids*
Maurice Valdez *Lincoln*
- 10** Ali Adam *Omaha*
Patricia Braack *Des Moines*
Bonnie Campbell *Omaha*
Nancy Kinney *Omaha*
- 11** Uranela Bajric *Lincoln*
Michael Bowden *Omaha*
- 12** Sonia Acosta *Omaha*
Laura Beggs *Des Moines*
- 13** Mohammed Ali *Lincoln*
Regina Smith *Lincoln*
Jose Villalpando *Cedar Rapids*
- 15** Evaristo Caraveo- Erives
Colorado - North
Susan Kingston *Des Moines*
- 16** Francis Brown *Des Moines*
- Sandra Pizano Morales
Davenport
- Honorato Sandoval Linarte
Minnesota
- 17** Diane Breeling *Omaha*
Jennifer Nykodym *Lincoln*
Donald Williams *Omaha*
- 18** David Bradley *Omaha*
Ron Maher *Davenport*
- 19** Bertha Espinoza
Colorado - South
Karen Weekley *Cedar Rapids*
- 20** Hawa Birka *Minnesota*
Lance Pennington
Colorado - North
Armando Rosas *Davenport*
Isidro Sanchez Flores
Cedar Rapids
Desarai Stafford *Colorado - South*
Tara Staley *Corporate*
- 21** Richard Leiknes *Corporate*
Elizabeth Mccord *Des Moines*
- 22** Jack Mills *Des Moines*
Michael Taylor *Des Moines*
- 23** Harry Flores Saez
Colorado - South
Rita Gorham *Omaha*
Daniel Sindjeu *Omaha*
- 24** Roger Montoya *Colorado - South*
Olivia Navarrete *Lincoln*
Ana Rodriguez *Cedar Rapids*
Margaret Studeny *Omaha*
- 25** Melvin Billups *Colorado - South*
Gregorio Cuevas *Omaha*
Rose Nielsen *Omaha*
- 26** Saengduan Couden *Omaha*
- 27** Sue Galo *Colorado - North*
Claudia Linares *Minnesota*
Maria Lopez *Minnesota*
Maria Loza *Cedar Rapids*
- 28** Ada Arevalo *Cedar Rapids*
Valeria Hunt *Lincoln*
Diane Link *Minnesota*
Nic Spangle *Minnesota*

- 1** Maria Amarillas *Omaha*
Debra Bowers *Lincoln*
Thawng No Chia Hlun
Des Moines
Elvira Cuevas *Colorado - South*
Jeremy Drow *Cedar Rapids*
Carissa Esquibel *Colorado - South*
Monique Garcia *Colorado - South*
Dora Gutierrez *Davenport*
Mary Holland *Des Moines*
Chelsea Horne *Omaha*
Sylvia Howard *Colorado - South*
Noemi Lopez De Ramirez
Davenport
Maria Mercado *Omaha*
Judy Meston *Lincoln*
Joyce Okello *Omaha*
Carlos Pastrana Jr
Colorado - South
Trisha Pender *Des Moines*
Travis Scheibeler *Omaha*
Scott Schrader *Lincoln*
Margaret Teepe *Des Moines*
Glenda Torres *Omaha*
Aristeo Torrez *Cedar Rapids*
- 2** Jessica Aguirre *Cedar Rapids*
Gary Bienemann *Cedar Rapids*
Richard Blutcher *Omaha*
Monica Dirkes *Cedar Rapids*
Jose Escobedo *Cedar Rapids*
Roxann Essmann *Cedar Rapids*
Ralph Furst *Omaha*
Claudia Gloeckler *Cedar Rapids*
Marjories Grant *Omaha*
Bradley Gress *Lincoln*
Brent Gross *Cedar Rapids*
Maria Guerrero *Cedar Rapids*
Lawrence Hanson
Colorado - South
John Hoban *Lincoln*
Cherie Louis *Cedar Rapids*
Raymond Oller *Des Moines*
Lawrence Phillips *Cedar Rapids*
Juvenal Rodriguez *Cedar Rapids*
Tammy Rutherford *Cedar Rapids*
- Lawrence Smith *Cedar Rapids*
James Thomas *Lincoln*
Larry Urwin *Omaha*
Dennis Westendorf *Cedar Rapids*
- 3** Larry Ahlman *Lincoln*
Thomas Archuleta *Colorado - South*
Alma Bonilla Hidalgo *Minnesota*
Mary Brown *Omaha*
Craig Coe *Colorado - South*
Ipun Dineen *Colorado - South*
Jeffire Elmore *Omaha*
Greg Fox *Des Moines*
Daniel Hammen *Des Moines*
Cenorina Mendoza *Omaha*
Stuart Meyer *Des Moines*
Walter O'Neal *Lincoln*
Michael Peat *Colorado - South*
Coletta Stroughter
Colorado - South
Michael Vogelzang *Omaha*
- 4** Laron Chatmon *Omaha*
Sergio Cortez *Minnesota*
Lloyd Dickson *Lincoln*
Lynn Hauser *Des Moines*
Mario Macias *Colorado - South*
Deanna Richardson *Des Moines*
Souriya Senphannarat
Colorado - North
Charles Thomas *Lincoln*
- 5** Karen Butler *Davenport*
Patrick Danforth *Corporate*
Elizabeth Espinoza
Colorado - South
Borislav Stankovic *Des Moines*
Smiljana Stankovic *Des Moines*
Melissa Terrones *Davenport*
- 6** Jeremy Harvieux *Minnesota*
Sherman Jones *Colorado - South*
Vanessa Vigo Rodriguez
Davenport
- 7** Zerefe Tekleyes *Minnesota*
Louis Valenciano Jr *Des Moines*
- 8** Leslie Struss *Minnesota*
Diane Tapscott *Colorado - South*
- 9** Kris Bruno *Corporate*
Rita Gorham *Omaha*
- 10** Dora Gomez *Omaha*
- 12** Leticia Cruz *Davenport*
- 16** Judy Hollinger *Corporate*
- 17** David Rutherford *Omaha*
- 18** Gwen Bornhoft *Omaha*
- 19** Michael Livermore *Des Moines*

BIRTHDAYS Continued

- 30** William Gladwell *Omaha*
- 31** Alicia Beltran *Lincoln*
Sergio Cortez *Minnesota*
Carlos Landaverde
Colorado - North
R.C. Matthews *Omaha*
Lourdes Perez *Colorado - North*



FBG SPOTLITE is a publication of FBG Service Corporation, published for our employee owners, customers and friends.

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Terri Gogetap *CBSE, President*
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FBG SPOTLITE is printed on 30% post-consumer waste recycled paper.

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MUSIC REVIEW by Rodger Stroup

March is Women's History Month, so it seems only right to spend some time looking at some of the best female artists of the past 50 years. Here are a few of my favorites.

Carole King – King is a dual threat, making her mark initially as a songwriter with her husband Gerry Goffin. The Goffin-King partnership produced some great hits from the 60's, including "Will You Love Me Tomorrow," "(You Make Me Feel Like) A Natural Woman," and "One Fine Day." King eventually got a chance to record her songs, and in 1972 she recorded *Tapestry*, one of the biggest selling albums of all time. One of my favorites from her is a 1993 album called *Color of Your Dreams*." Last year, King and James Taylor released *Live at the Troubadour*, to mark their successful tour together.

Cynthia Weil – Although she wasn't a performer, Weil, along with her

husband, Barry Mann, wrote some of the most popular songs in the past 50 years. Look through your albums, and you're bound to find her name listed in the songwriting credits. Here's a few of the songs she wrote for others: "On Broadway" (the Drifters), "We Gotta Get Outta This Place" (the Animals), "Hungry" and "Kicks" (Paul Revere and the Raiders), "You're My Soul and Inspiration" and "You've Lost that Lovin' Feeling" (Righteous Brothers). In later years, Weil also wrote songs for the movies *An American Tale* and *Christmas Vacation*.

Aretha Franklin – "Respect" was my first memory of hearing Aretha Franklin on the radio. There was a reason she is called the Queen of Soul. There is no other woman who uses their voice like Franklin. She took Carole King's "(You Make Me Feel Like) A Natural Woman" and sung it as if it was her own, and in the process made her version the one that people remember. Check out the albums

Lady Soul, Young, Gifted, and Black, and *Aretha Live at the Fillmore West* to hear more of this great singer's talents.

Wanda Jackson – After getting her start as a country and western singer, Jackson quickly decided she wanted to sound more like the rock and roll groups of the day, so it wasn't long before she was recording songs like "Hot Dog! That Made Him Mad," "Mean, Mean Man," and "Fujiyama Mama," all of which were hits in the late 50's. Jackson returned to recording more country and western tunes during the 60's. Fast forward to 2011 and the release of her new album, *The Party Ain't Over*, produced by Jack White. White gives Jackson a modern sound, but there's no mistaking her voice. It sounds just as sassy as it did 50 years ago..

I'd love to see your list of favorite albums, so e-mail your Top 10 to me at: rstroup@fbgservices.com ■

SPOTLITE FEEDBACK

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